

Annual Report Naturgy Foundation **2025**





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Naturgy Foundation
Annual Report

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Letter from the Chair

Our actions as a whole in 2025
had an overall benefit for around
336,000 people.

Dear reader,

The year 2025 has enabled us to consolidate our role as a social agent in the energy sphere, carrying out our activity with a strategic outlook, rigour and coherence, and focusing our main lines of action on responding to current social and energy challenges.

Throughout the year, we have deployed our activity in the areas that structure our action: tackling energy vulnerability, education, employability, outreach and supporting a just energy transition. We have expanded the reach of fully established programmes where the impact could be greatest, supported by a way of working based on collaboration with social organisations, academic institutions, public administrations and other stakeholders with deep knowledge of the territory in which we operate.

In 2025, our actions as a whole benefited around 336,000 people overall, a figure that reflects both the scale of the work carried out and the importance of continuing to drive stable and effective responses to current social and energy challenges.

In the social sphere, our Energy Vulnerability Plan continues to be our main initiative. With a comprehensive approach aimed at addressing the causes of energy poverty, this Plan is now close to 6,000 rehabilitated homes, establishing itself as a key tool to tangibly improve the living conditions of people in situations of greater vulnerability.

Education remains another fundamental pillar of our activity as a Foundation. Since the start of our educational and outreach programmes, more than 1.4 million people have benefited from initiatives aimed at fostering energy knowledge, sustainability and scientific and technological vocations, confirming the role of education as a lever for long-term social transformation.

Alongside this work, in 2025 we promoted our activity in analysis, knowledge generation and outreach, through studies, reports and forums aimed at creating spaces for reflection and debate around the main challenges of the energy sector and its economic and social impact. Within this framework sits our Energy Perspectives initiative, which in 2025 reached its seventh year of activity and has, over this period, featured the participation of 40 speakers of recognised prestige from the economic, energy and institutional spheres.

In this context of activity and continuing the commitment assumed by Naturgy following the DANA of October 2024, in 2025 we launched the Joining Forces for Valencia plan. This is an action plan designed to support the recovery of the affected municipalities from a social, educational, employment and environmental perspective, with an implementation horizon between 2025 and 2026 and an estimated impact on around 40,000 people.

This project is a clear expression of the values that define us: social commitment, networked working and a conception of energy that goes beyond the technical, understood as wellbeing, security and an opportunity for the future for people.

The activity report we present captures all of this work: the continuity and growth of our structural programmes, together with the ability to roll out specific actions when the context requires it. All of this has been possible thanks to Naturgy's ongoing support and, in particular, its additional contribution, which has enabled the development of the Joining Forces for Valencia Plan, as well as the involvement of our team and the collaboration of social organisations, educational centres, academic institutions and public administrations, to whom I would like to express my most sincere thanks.

We look to the future with the responsibility to continue moving forward along these lines: maintaining programmes that generate impact, adapting them to changing contexts and contributing, from the energy sphere, to a fairer, more inclusive and more sustainable society.



Rafael Villaseca Marco
Chair

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Governing bodies

— Composition of the Governing Body (as at 31 December 2025)



Rafael Villaseca Marco
Chair



Jordi Garcia Taberero
Vice-Chair



Jorge Barredo López
Trustee



Pedro Larrea Paguaga
Trustee



Mireia Martínez Lozano
Trustee



Rita Ruiz de Alda
Trustee



Manuel García Cobaleda
Secretary



Mª Eugenia Coronado Orjuela
Director General

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Financial information



KPMG Auditores, S.L.
Paseo de la Castellana, 259-C
28046 Madrid

Abbreviated Annual Accounts Audit Report issued by an independent auditor

To the Board of Trustees of the Naturgy Foundation

Opinion

We have audited the abbreviated annual accounts of the Naturgy Foundation (the Foundation), which comprise the abbreviated balance sheet as at 31 December 2025, the abbreviated profit and loss account and the abbreviated notes for the financial year then ended.

In our opinion, the accompanying abbreviated annual accounts present, in all material respects, a true and fair view of the Foundation's equity and financial position as at 31 December 2025, as well as of its results for the financial year then ended, in accordance with the applicable financial reporting framework (identified in Note 2 to the abbreviated notes) and, in particular, with the accounting principles and criteria contained therein.

Basis for the opinion

We conducted our audit in accordance with the regulations governing the audit of accounts in force in Spain. Our responsibilities under those regulations are described further in the Auditor's responsibilities for the audit of the abbreviated annual accounts section of our report.

We are independent of the Foundation in accordance with the ethical requirements, including independence requirements, that are applicable to our audit of the abbreviated annual accounts in Spain, as required by the regulations governing the audit of accounts. In this regard, we have not provided services other than the audit of accounts, nor have any situations or circumstances arisen which, in accordance with the aforementioned regulations, might have compromised the required independence.

We believe that the audit evidence we have obtained provides a sufficient and appropriate basis for our opinion.

Key audit matters

The key audit matters are those which, in our professional judgement, were determined to be the most significant risks of material misstatement in our audit of the abbreviated annual accounts of the current period. These risks were addressed in the context of our audit of the abbreviated annual accounts as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these risks.



Use of contributions received for the Action Plan approved by the Board of Trustees

As detailed in Note 1 to the accompanying abbreviated notes, one of the Foundation's main objectives is to inform and raise public awareness about respect for and conservation of the environment, as well as to reconcile economic progress with the rational use of energy resources.

As indicated in Note 13, as at 31 December 2025, the Foundation has recorded under "Grants, donations and bequests recognised in the surplus for the year" in the accompanying abbreviated profit and loss account an amount of EUR 11,380,440 corresponding to the annual donations from the founding entity, Naturgy Energy Group, S.A., and other entities within the Naturgy Group, which are allocated to the specific projects detailed in the Action Plan approved by the Board of Trustees. Additionally, Law 50/2002 on Foundations establishes that at least 70 per cent of the income, or any other net revenue obtained by the foundation after deduction of taxes, must be used for the fulfilment of its purposes.

Given the significance of the income for the year, as well as the application of those resources to the purposes pursued by the Foundation, we consider compliance with the requirements governing their proper application and with the applicable regulations to be a key audit matter.

As part of our audit procedures, among others, we verified through a sample of the Foundation's bank statements that the donations received in 2025 were actually collected; for a selected sample of invoices, we reviewed collaboration agreements or other supporting documentation, verifying their correct allocation to the corresponding project and that the project is consistent with the Foundation's activities and is included in the Action Plan approved by the Board of Trustees; additionally, we checked that the degree of compliance with the application of income is in line with the applicable legislation in force.

We also evaluated whether the information disclosed in the abbreviated annual accounts complies with the requirements of the applicable financial reporting framework for the Foundation.

Responsibility of the Chair in relation to the abbreviated annual accounts _____

The Chair is responsible for preparing the accompanying abbreviated annual accounts so that they present a true and fair view of the Foundation's equity, financial position and results, in accordance with the financial reporting framework applicable to the entity in Spain, and for any internal control the Chair deems necessary to enable the preparation of abbreviated annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the abbreviated annual accounts, the Chair is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as appropriate, matters related to going concern and using the going concern basis of accounting unless the Chair intends to liquidate the Foundation or cease operations, or has no realistic alternative but to do so.



Auditor's responsibilities for the audit of the abbreviated annual accounts _____

Our objectives are to obtain reasonable assurance about whether the abbreviated annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report that includes our opinion. Reasonable assurance is a high level of assurance but does not guarantee that an audit conducted in accordance with the regulations governing the audit of accounts in force in Spain will always detect a material misstatement when it exists.

Misstatements may arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions that users make based on these abbreviated annual accounts.

As part of an audit conducted in accordance with the regulations governing the audit of accounts in force in Spain, we apply our professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the abbreviated annual accounts, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain sufficient and appropriate audit evidence to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, deliberate omissions, intentional misrepresentations or the override of internal control.
- Obtain an understanding of the internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate whether the accounting policies used and the accounting estimates made are appropriate, as well as the related disclosures made by the Chair.
- Conclude on the appropriateness of the Chair's use of the going concern basis of accounting, and, based on the audit evidence obtained, conclude whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the abbreviated annual accounts or, if those disclosures are inadequate, to issue a modified opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to be a going concern.
- Evaluate the overall presentation, structure and content of the abbreviated annual accounts, including the disclosures, and whether the abbreviated annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.



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Communicate with the Chair of the entity regarding, among other matters, the planned scope and timing of the audit and significant audit findings, as well as any significant deficiencies in internal control that we identify during our audit.

Among the significant risks communicated to the Chair of the Naturgy Foundation, we determine those that were of most significance in the audit of the abbreviated annual accounts of the current period and which are consequently deemed to be the most significant risks.

We describe those risks in our auditor's report unless law or regulation precludes public disclosure of the matter.

KPMG Auditores, S.L.
Registered in the R.O.A.C. under No. S0702

This report
corresponds to the
distinctive seal No.
09/26/00103 issued
by the Instituto de
Censores Jurados
de Cuentas de
España.

A handwritten signature in blue ink, appearing to be 'L. Iglesias'.

Lorena Iglesias Rodríguez
12/03/2026

Registered in the R.O.A.C. under No. 23.093

— **Abbreviated balance sheet of the Naturgy Foundation** as at 31 December 2025 and 2024
(expressed in euros)

Assets	Note	31.12.2025	31.12.2024
Non-current assets		268,644	257,717
Intangible fixed assets	5	52,382	-
Tangible fixed assets	5	211,942	253,397
Long-term financial investments	7	4,320	4,320
Current assets		7,283,986	3,295,598
Users and other receivables from the Foundation's own activity	7	14,614	14,614
Short term financial investments	7	4,033,133	1,510,530
Cash and cash equivalents	8	3,236,239	1,770,454
Total assets		7,552,630	3,553,315

Notes 1 to 17 form an integral part of these abbreviated Annual Accounts.

— **Abbreviated balance sheet of the Naturgy Foundation** as at 31 December 2025 and 2024
(expressed in euros)

Equity and liabilities	Note	31.12.2025	31.12.2024
Equity		5,892,752	2,356,930
Equity	10	5,892,752	2,325,220
Foundational endowment		1,502,530	1,502,530
Reserves		822,690	1,197,916
Surplus for the year	3	3,567,532	(375,226)
Grants, donations, and bequests received	13	-	31,710
Current liabilities		1,659,878	1,196,385
Trade and other accounts payable	9	1,659,878	1,196,385
Suppliers		1,403,152	830,244
Suppliers – related companies		240,745	353,658
Miscellaneous creditors		-	6,705
Public administrations		15,981	5,778
Total equity and liabilities		7,552,630	3,553,315

Notes 1 to 17 form an integral part of these abbreviated Annual Accounts.

— **Abbreviated income statement of the Naturgy Foundation** for the financial years ended 31 December 2025 and 2024 (expressed in euros)

	Note	2025	2024
Surplus for the year			
Entity income from its own activity	12	11,380,440	6,087,500
Grants, donations, and bequests allocated to the surplus for the year		11,380,440	6,087,500
Expenditure on financial aid and other items			
Financial aid	12	(2,344,968)	(1,706,193)
Other activity income	12	79,923	140,169
Ancillary income and other current management income		79,923	140,169
Other activity expenses	12	(5,660,049)	(5,034,936)
Depreciation of fixed assets	5	(47,044)	(41,455)
Surplus from operations		3,408,302	(554,915)
Financial income	12	160,275	179,900
Financial costs	12	(1,045)	(211)
Surplus from financial operations		159,230	179,689
Surplus before taxes		3,567,532	(375,226)
Change in equity recorded in the surplus for the year	3.1	3,567,532	(375,226)
Total result, change in equity for the year		3,567,532	(375,226)

Notes 1 to 17 form an integral part of these abbreviated Annual Accounts.

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Pooling Energy for Valencia.

A comprehensive recovery plan
after the 2024 Spain floods

Following the effects of the 2024 Spain floods of October 2024 in the Valencian Community, Naturgy activated a support plan for the affected areas, acting swiftly to restore service and address the most urgent needs.

03





03



Joining Forces for Valencia.

A comprehensive recovery plan after the 2024 Spain floods

Following the effects of the 2024 Spain floods of October 2024 in the Valencian Community, Naturgy activated a support plan for the affected areas, acting swiftly to restore service and address the most urgent needs. Coordination with the authorities and with the State security forces and bodies was decisive in advancing the first phases of recovery and supporting individuals, organisations and local administrations in a context of high social and territorial complexity.

As a continuation of this initial commitment, in 2025 the Naturgy Foundation launched the Joining Forces for Valencia plan, an initiative designed to support recovery and respond to challenges that go beyond the immediate emergency.

Overall, Joining Forces for Valencia is expected to benefit around 40,000 people and will be implemented between 2025 and 2026, combining immediate-impact measures with actions aimed at a sustainable recovery of the affected environment. The plan builds on the Foundation's experience and established programmes in education, employability, sustainability and tackling energy vulnerability, from a comprehensive perspective connected to the real needs of the affected municipalities.

The plan is structured around **four lines of action — People, Education, Employment and Environment—**, enabling a coherent and coordinated intervention aimed at reinforcing the social, economic and environmental recovery of the territory.



Remarks by Jordi García Taberner, Vice-Chair of the Naturgy Foundation, during the presentation of the “Joining Forces for Valencia” plan last October).

Joining Forces for People

The People axis places at the centre those whose situation of vulnerability has worsened after the 2024 Spain floods. The actions combine energy efficiency and sustainability criteria with a social approach aimed at tangibly improving the living conditions of the most affected people.

The initiatives developed include the energy rehabilitation of homes —with improvements in insulation, ventilation, heating and cooling, and the replacement of equipment—; the organisation of training workshops through the Energy School, aimed at both families and municipal social services professionals; the donation and installation of photovoltaic solar systems in care centres for people in situations of vulnerability; and a specific call for grants for the energy rehabilitation of facilities belonging to social organisations.

This axis is implemented in collaboration with a network of around 30 social organisations with a presence in the territory, enabling precise identification of needs and

close support for the beneficiaries. The reach of these actions goes beyond material improvement, helping to strengthen households’ energy autonomy and to generate lasting effects on people’s wellbeing.



Window replacement in a home in Paiporta under the energy rehabilitation programme.

Pooling Energy for Education

Education is one of the plan's strategic pillars. Joining Forces for Valencia will impact around 130 educational centres in 38 municipalities, with the objective of developing a comprehensive pedagogical programme on energy and the environment that promotes inclusion, critical thinking and STEAM vocations.

The actions combine in-person workshops, teaching resources and practical experiences that bring sustainability to students in an applied way. This is complemented by the donation and installation of photovoltaic solar systems in 40 primary education centres, together with the carrying out of energy audits with a pedagogical approach.

These audits are conceived as cross-cutting educational tools that allow the centre's own energy consumption to be addressed from the classroom, involving teachers and students in identifying opportunities for improvement and adopting responsible consumption habits.

Pooling Energy for Employment

This axis responds to the need to strengthen the employability of people residing in the municipalities affected by the 2024 Spain floods, facilitating their incorporation into sectors linked to the energy transition. The programme promoted by the Naturgy Foundation combines technical training, official certifications and support in job placement processes.

The training pathways are delivered in areas with high demand for professionals - such as the installation and maintenance of photovoltaic solar systems, the energy rehabilitation of homes or the digitalisation of gas networks - and integrate technical skills, occupational risk prevention training and placements in real work environments.



Opening plenary session of the School Energy Council, held at the Polytechnic University of Valencia last December.



Non-work placements carried out at Colegio Sagrada Familia in the town of Silla by students on the professional training programme in Installation of photovoltaic solar systems.

Joining Forces for the Environment

The environmental axis integrates volunteering actions and knowledge generation aimed at strengthening response capacity to extreme climate events. Environmental volunteering days, with the joint participation of corporate volunteering and local citizens, include cleaning natural spaces, vegetation recovery and waste removal.

These actions generate a double impact, environmental and social, by promoting community involvement and strengthening people's connection with their surroundings.

Complementarily, and in collaboration with the Universitat Politècnica de València, two studies have been prepared focusing on areas that, after the emergency, require specific analysis: the environmental management of waste after the 2024 Spain floods and the resilience of energy infrastructures. Both works provide useful knowledge for future planning and to improve preparedness for emergency situations.



Vicente Martínez Mus, third vice-president and Regional Minister for Environment, Infrastructure, Territory and Recovery of the Generalitat Valenciana, together with Débora Domingo-Calabuig, Vice-Rector for Sustainable Development of the Campuses at the Universitat Politècnica de València, inaugurated the event held at the UPV at which the report published by the Naturgy Foundation, entitled "Waste management after floods: treatments, risks and future challenges", was presented.



Image of the environmental volunteering team at the event held in Catarroja.

A commitment that continues

At year-end 2025, Joining Forces for Valencia constitutes a comprehensive plan that transforms an emergency situation into an opportunity to advance the social, environmental and economic recovery of the Valencian municipalities affected by the 2024 Spain floods.

Beyond the specific actions, the value of the plan lies in its capacity to generate long-term impact and contribute to sustainably improving people's living conditions. With this approach, the Naturgy Foundation reaffirms its commitment to Valencian society and to a just energy transition, highlighting networked working with social organisations, public administrations, universities, educational centres and other key stakeholders in the territory.

*The Joining Forces for Valencia plan, an initiative designed to **support the recovery of the territory** and **respond to challenges** that go beyond the immediate emergency.*

*The Naturgy Foundation reaffirms its **commitment to Valencian society** and to **a just energy transition**, highlighting networked working with social organisations, public administrations, universities, educational centres and other key stakeholders in the territory.*



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Energy and social action

The “**Energy Vulnerability Plan**” provides the overarching framework for our action and is structured through different strategic lines: the Solidarity Fund for Energy Rehabilitation, the Energy School, solar projects, the Best Social Initiative Award and energy volunteering. These lines have also been strengthened with new social innovation initiatives, research and reflection forums around energy poverty.

04





04



Energy and social action

In 2025, tackling energy poverty remained one of our main priorities. Since 2017, we have promoted different lines of action in this area within the “Energy Vulnerability Plan”. It is a programme that offers comprehensive solutions by addressing the causes of energy poverty: express energy rehabilitation that improves the energy efficiency of homes, the energy school, energy volunteering, the installation of solar panels and social innovation projects. In addition, we awarded the Best Social Initiative Award in the energy sphere, in its sixth edition, to recognise other entities that work in the energy field from a social perspective.

This would not be possible without the involvement of the volunteering team and the social organisations with which we collaborate. Since its launch, more than 355.000 people have benefited from the actions carried out under this plan.

Its roll-out has been achieved thanks to collaboration with 73 social and academic organisations, and 938 municipalities across Spain.

Within our social innovation projects, “Receta energía” stands out, an initiative whose objective is to help people in situations of energy poverty who depend on an electrical device in their homes for their medical treatment.

We also add environmental and social volunteering to energy volunteering, with different activities in which employees can participate together with family and friends.

In 2025, we were recognised in the XXXII edition of the Premios Ciudadanos, in the Social - Volunteering category, for our corporate volunteering programme, which allows employees to participate in solidarity, energy and environmental initiatives. This award highlights the involvement of Naturgy and its Foundation in improving social wellbeing and its commitment to sustainability.

We continue to support impact measurement projects, with the objective of understanding the effectiveness of the actions we develop and better directing efforts, prioritising what works and adjusting what is necessary. Along these lines, we presented the results of these measurements at the seminar “Measuring to act, acting to reduce”, in an event that opened a space for analysis and shared reflection.

During 2025, we carried out the following initiatives:

- Best Social Initiative Award in the Energy sphere: presentation of the award in its VI edition, which this year included more awardees and higher-value awards. Thus, a prize of 100.000€ and a runner-up prize of 50.000€ were awarded, as well as 8 prizes of 10.000€ each, to the finalist projects.
- Refurbishment of homes for families in vulnerable situations using resources from the Energy Refurbishment Solidarity Fund.
- Boost to social innovation projects to incorporate renewable energies in tackling energy vulnerability.
- Training on energy and efficiency through the Energy School.
- Consolidation of the “Receta energía” programme.
- Development of corporate volunteering activities: energy, social and environmental, nationally and internationally.
- Publication of the study “Varex 2024 - Evaluation of the impact of express rehabilitation on energy poverty: analysis of new real cases in different Spanish provinces”.

- Organisation of seminars to promote publications and round tables to explore research-based measures for alleviating energy poverty.
- Participation in the Advisory Board of the Chair of Energy and Poverty at the Pontifical Comillas University.
- Contribution to the “Joining Forces for Valencia Plan “ in two of its pillars of action: People and the Environment

As usual, we develop our programmes based on the needs identified by beneficiaries and by the organisations that work directly with them, respecting the identity of each community and promoting real improvements in their living conditions.

To ensure proper implementation, extend reach and ensure the sustainability of results, collaboration with the public administration, the third sector, universities and companies is key. At the Naturgy Foundation we firmly support networked working and interinstitutional cooperation.

*The VI edition of the Best Social Initiative Award **increased the number of awards** and the **financial value** of the prizes to promote social projects by other entities.*

During 2025, 50.342 people benefited from our social programmes, and 355.050 since the launch of the Energy Vulnerability Plan in 2017.



Homes refurbished since the creation of the Energy Refurbishment Solidarity Fund

5,920

726 in 2025



People trained since the creation of the Energy School

45,531

4,983 in 2025

Municipalities served

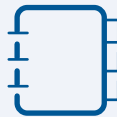
938



Beneficiaries of the various volunteering programmes

99,250

13,340 in 2025



Social, academic and other organisations we work with to develop our social programmes

73



Number of volunteers in 2025

1,358



Volunteering actions in 2025

2,305

Volunteering hours in 2025

8,412

Award for the best social initiative in the energy field

The VI edition of the Best Social Initiative Award in the energy sphere introduced relevant new features by increasing the number of awards and their financial endowment. The main prize rose to 100.000 euros (compared with 60.000 in the previous five editions) and the runner-up prize to 50.000 euros (compared with 30.000). In addition, for the first time, 8 finalist prizes of 10.000 euros each were awarded, intended for the development of social projects by the awarded entities.

With this increase, the Award consolidates its commitment to recognising, boosting and giving visibility to social initiatives in which energy plays a relevant role in improving the living conditions of those who need it most. In addition, it has become a meeting point for entities and institutions working at the intersection between energy and social action.

In this edition, we received 84 applications related to energy vulnerability projects, energy installations, social innovation, training, employment, entrepreneurship, social inclusion, health, the environment or the circular economy, among others. These initiatives are developed throughout Spain and benefit close to 250.000 people: older people, those at risk of social exclusion, children and young people, women, people with disabilities and migrants, among others.

The Award jury, chaired by Manuel Bretón, President of Cáritas Española, is made up of people of recognised prestige in the social, academic and business spheres: Llum Delás, trustee of Fundación de la Esperanza; Father Ángel García Rodríguez, founder and President of Mensajeros de la Paz; Jordi Garcia Taberner, Vice-Chair of the Naturgy Foundation; Josep M^a Coronas Guinart, Director-General of Fundación Bancaria La Caixa; Alberto Núñez, S.J., Professor of General Management and Strategy at ESADE; María del Mar Pageo, President of the Spanish Red Cross; Josep Ramoneda, Director of the School of European Humanities in Barcelona;

Gustavo Suárez Pertierra, President of the Spanish Committee of UNICEF; and María Eugenia Coronado, Director-General of the Naturgy Foundation.

In its VI edition we awarded the following entities and projects:

Winner:

— “Solutions for energy savings at home” by Asociación Provienda:

The project, developed in the Canary Islands, seeks to improve access to energy for the most vulnerable households, reducing energy poverty. The actions proposed for this are: diagnosis of households’ energy needs and implementation of measures to improve efficiency; training in consumption habits, energy-saving methods and improved comfort; and understanding and optimisation of utility bills, access to the social electricity tariff and legal advice on energy consumption.

Second prize:

— “Vulnerable young people, agents of social change”, by Fundación Tomillo:

Its objective is to increase youth employability and energy sustainability in households with networked solutions, promote energy saving, provide training to create employment opportunities and prevent electrical risks in vulnerable households. Once they have completed the theoretical training, the same students carry out the practical component with families facing socio-economic difficulties, by conducting audits and awareness-raising activities.

Finalist initiatives:

- Fundación Arquia, with the project “Arquia / Wellbeing”.
- Fundación Konecta, with the project “Green employment hub for vulnerable people”.
- Fundació Habitatge Social, with the project “Prometeo”.
- Fundación Integra Pirineus, with the project “Donem Vida al Bosc”.



Winners of the VI edition of the Award accompanied by the Chair of Naturgy, Francisco Reynés; the Chair of the Naturgy Foundation, Rafael Villaseca; the Foundation's Director-General, María Eugenia Coronado; and some members of the Award jury.

- Generamés with the initiative “Clean energy and social inclusion”.
- Institut Metròpoli, with the project “Heat watchers”.
- Mohammed Nazrul Chowdhury with Proyecto Confianza.
- Asociación Socaire with the project “Energy Helpdesk”.

In total, more than ten thousand people will benefit from the implementation of the awarded projects.

The awarded organisations received their recognition at a ceremony attended by Naturgy’s Executive Chair, Francisco Reynés, the Chair of the Naturgy Foundation, Rafael Villaseca, and its Director-General, María Eugenia Coronado, as well as members of the jury.

Prior to the award ceremony, we held a meeting with the participating organisations, a networking space that made it possible to learn first-hand about some of the projects presented.

In November 2025, the VII edition of the Award was launched, which will be decided in the first half of 2026.



Showcase of entries for the VI edition.

*The VI edition **grew in awards and endowment**, incorporating **the 8 finalists** for the first time.*

Energy Refurbishment Solidarity Fund

Since 2018, we have had the “Solidarity Fund for Energy Rehabilitation”, a programme that has become, in recent years, one of our highest-impact initiatives in tackling energy vulnerability and which was created with the aim of putting into practice the conclusions of the study “Express rehabilitation for vulnerable households, low-cost solutions” published by the Naturgy Foundation in 2017 and updated in 2022. Express refurbishment involves carrying out work on the homes of families in vulnerable situations, aiming to improve their living conditions and optimise their energy use. The impact is reflected in reduced energy demand and/or improved household comfort, leading to a decrease in energy poverty and better health for the occupants.

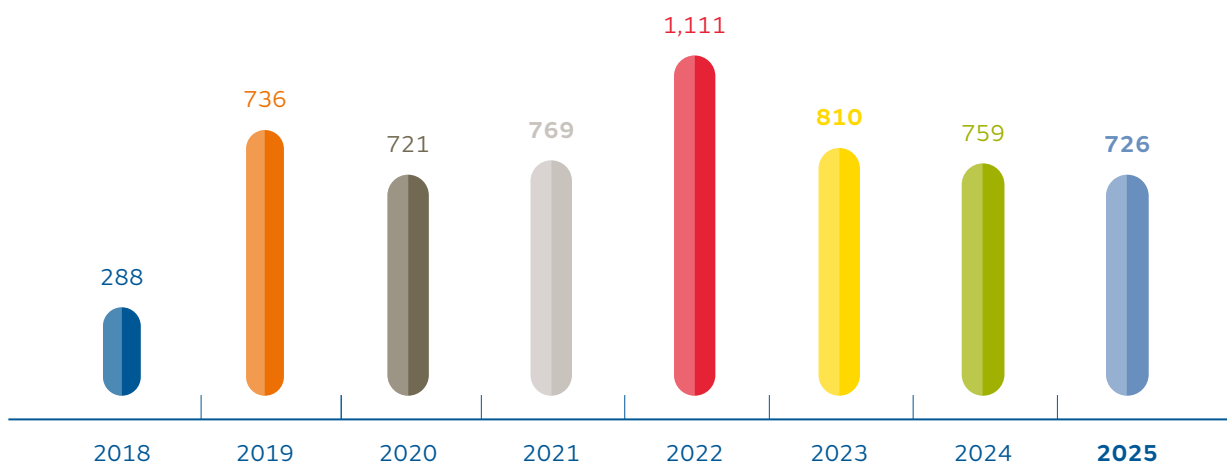
Since 2018, we have rehabilitated 5.920 homes, 726 in this last year. To this end, in 2025 we collaborated with the following organisations: Asociación Proyecto

Confianza, Cáritas Española, Cáritas Madrid, Spanish Red Cross, Fundació Domus Misericordie Sant Josep, Fundació Habitatge social, Fundabem, Fundació Hàbitat 3, Fundació Mambré, Asociación Nena Paine, Fundació Roure and Fundació tuTêcho; as well as with local administrations, which we supported by rehabilitating around 50 homes for vulnerable people referred by social services.

Within the scope of the **Joining Forces for Valencia Plan** and with the aim of supporting families whose vulnerability has worsened after the DANA. 70 homes were rehabilitated during 2025. The objective of the plan is to **energy-rehabilitate 600 homes** over an implementation period between **2025** and **2026**.

These actions are carried out in collaboration with organisations such as **Fundación Amigó, Cáritas Valencia, Red Cross Valencia, Fundación Dasyc, Fundación Felisa, Fundación Nova Feina and Fundación tuTêcho**, thereby prioritising alliances with local entities in the areas affected by the DANA.

— No. of homes rehabilitated





Awarding of diplomas to female students of the Energy School's Energy Adviser Course at Fundación Madrina, Madrid.

Energy School

In 2025, we continued our training activity aimed at families and at social technicians from the public administration and social organisations. The most common workshops last two hours and explain topics related to energy, electricity and gas bills, energy prices and efficient consumption habits. Families are invited to attend the workshops by the social organisations themselves or by the local authorities.

During the past year, we delivered 438 training sessions that reached 4.983 people in Spain. Of these people, 82% were in vulnerable situations and 18% were social workers and professionals. 79% percent of the training sessions took place in person.

This year, within the scope of the **Joining Forces for Valencia Plan**, we doubled the training delivered in the Valencian Community, highlighting an online course aimed at municipal technicians, driven by the Generalitat, attended by almost one hundred

technicians. 89 workshops were delivered, mostly aimed at families both in municipalities in the area affected by the DANA and in other municipalities in the autonomous community.

Since its creation in 2017, the Energy School has delivered 3.857 workshops directly, with in-person activity in more than 938 Spanish municipalities. In total, 45.531 people have learned to use their energy better and more efficiently, to understand their bill and to improve and adapt supply contracts to their needs, making the School a benchmark in energy training for vulnerable settings. We also promote training of trainers in social organisations, both to deliver workshops and to enable them to advise more families.

We continue to offer longer courses such as the "Energy adviser course in vulnerable settings", lasting 25 hours, aimed at social technicians from the public administration and the third sector to deepen knowledge of energy poverty, energy bill optimisation, consumption habits, improved supply management and knowledge of useful digital tools for people who, in their

professional or volunteering environment, help others to move out of vulnerability. In addition, the school has also delivered a course for vocational training teachers, another for unemployed people supported by Fundación Benito Menni and another for women in situations of vulnerability supported by Fundación Madrina; the latter two to boost their skills and improve their employment prospects.

In 2025, within the scope of the Foundation's annual energy poverty seminar, the conclusions of the Energy School Support Project were presented; it followed up 172 participating families to measure the impact of training on their energy consumption and bills.

The results showed that 68% of the recommendations adopted by families are successfully implemented, generating an average saving of 137€ per year per measure. In addition, since most households implement more than one action, the average annual saving per household rises to 467€. Finally, support in processing the social bonus increased its coverage from 12% to 55%.



Energy School workshop at OFIMAPE, Tarrasa.



Session on the Vulnerable Consumer as part of the Energy School's Energy Adviser Course.

*The Energy School has delivered training in around 12% of Spain's municipalities, demonstrating its **commitment to making training accessible to vulnerable people** regardless of their place of residence.*

Social innovation projects

During 2025, we continued to innovate and develop lines of action to provide access to energy - and especially renewable energy - for groups in situations of vulnerability, with the aim of helping to alleviate energy poverty.

The initiatives under this line of activity are: the “Energy Prescription” project, solar installations, and the development of local offices. Complementarily, within the **Joining Forces for Valencia Plan**, we developed a new line of support for social organisations that acted in the area affected by the DANA, with the aim of helping them to restore their activity and, at the same time, improve the energy efficiency of the facilities where they carry out their activities.

“Energy Prescription” project

Through the “Receta energía” project, patients who need electrical equipment at home for their medical treatment receive support to pay their energy bill thanks to the installation of photovoltaic panels at their reference hospital. With the savings generated at the hospital, a fund is created that is used for this purpose, so that vulnerable families do not see home treatment affected by the increased use of electrical systems or appliances.

Two hospitals have joined this initiative: the San Juan de Dios del Aljarafe Hospital in Seville and the Sagrado Corazón Hospital in Barcelona.

At the San Juan de Dios del Aljarafe hospital, 514 solar panels have been installed, 52 of which were provided by Naturgy Foundation. The savings generated by these 52 panels were estimated at 30.000 euros over 5 years. In the second year of the project, 19 patients are benefiting (a total of 53 people including their family environment) who suffer from conditions such as heart failure or chronic obstructive pulmonary disease (COPD).

Meanwhile, at the Hospital Sacrat Cor in Barcelona, managed by Fundació Quirón Salud, 36 photovoltaic modules have been installed with our support. The savings generated by these modules over five years will also be used to help patients undergoing home treatment that depends on an electrical device.

“Energy Prescription” achieves greater adherence to treatment for patients dependent on electric machines, helps combat energy poverty in their homes, and supports these institutions’ environmental energy strategy.

We continued to innovate and develop
lines of action to provide **access to energy** for groups in situations of vulnerability, with the aim of **helping to alleviate energy poverty**.

Photovoltaic installations in residential centres, social care centres and homeowners' associations

In 2025, we signed four new agreements to install photovoltaic panels at centres of social organisations that support vulnerable people. The savings generated by these installations allow them to allocate more resources to their main activity. These agreements entail installing 62.5 kilowatt-peak (kWp), which will benefit around 937 people each year. These projects will complete implementation during 2026.

Since this action began in 2020, we have reached 33 projects that benefit around 7.800 people annually, thanks to the installation of 1.400 photovoltaic panels.

Complementarily, and within the **Joining Forces for Valencia Plan**, the **donation and installation of photovoltaic solar systems** in social care centres is planned. The objective is to facilitate these centres' access to cleaner energies and ensure that the energy savings generated can, in the future, be allocated to strengthening their social programmes.

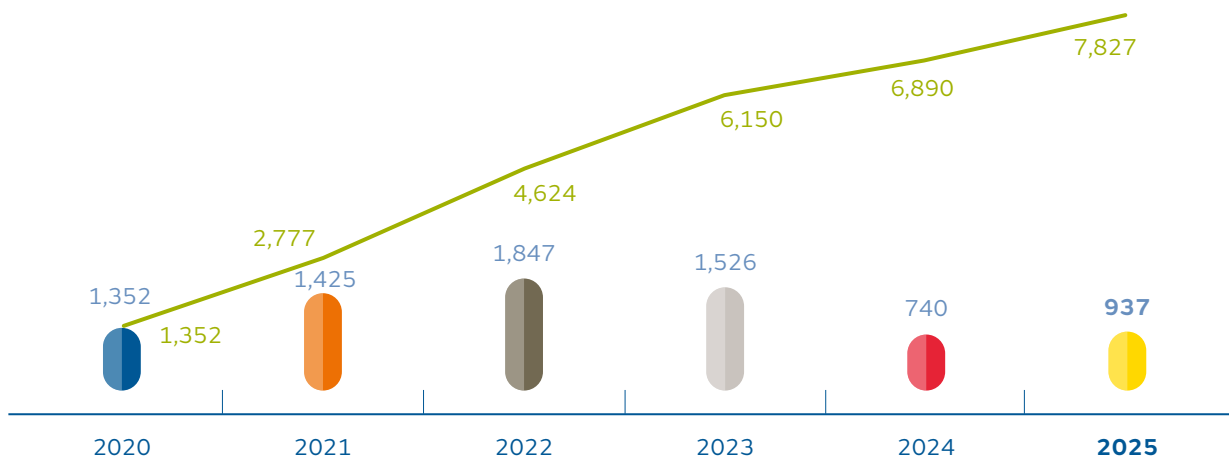
The objective of the plan is **intervention in 15 social centres** over an implementation period between **2025 and 2026**.

In 2025 we signed two agreements with 18.5kWp for this purpose.



Solar installation in Getafe.

— Beneficiaries of projects arising from solar installations



Call for Organisations – Joining Forces for Valencia

Within the **Joining Forces for Valencia Plan**, we launched a special call aimed at social organisations that have collaborated and continue to collaborate in the reconstruction of the areas affected by the DANA. The objective is to support these organisations in the energy rehabilitation of their own facilities, also affected by the flood.

The call received various applications that were evaluated and selected with the technical collaboration of the Energía sin fronteras Foundation. As a result of this call, 7 local initiatives aimed at the recovery of community spaces affected by the DANA will be funded, with a direct impact on **4.844 beneficiaries**.

In this way, the resources that organisations would otherwise have to allocate to these actions can be focused on their social projects and, in the future, the energy savings generated will also help to free up funds to expand and strengthen their work.



Solar installation at Campoval in Picanya, Valencia.



María Eugenia Coronado, Director-General of the Naturgy Foundation, José Cabanes, Chair of the Mancomunidad de l'Horta Sud and Julio Huerta, Director of Fundación Horta Sud, at the event to deliver funds to the social organisations selected under the Joining Forces for Valencia Plan, together with representatives of the Energía sin fronteras Foundation, which acted as technical secretariat, at the Museo Comarcal de l'Horta Sud in Torrente.



Collaboration of energy volunteers with the Healthy Homes office in Getafe.

Local offices in vulnerable neighbourhoods

We continue to collaborate with the Care and Support for Procedures Service in the Carabanchel district (Madrid), developed together with Fundación San Martín de Porres, a programme aimed at **promoting the personal autonomy** of people in situations of vulnerability.

The service facilitates access to information and advice, simplifying and speeding up administrative procedures, reducing bureaucratic barriers and empowering users to manage their day-to-day formalities autonomously. In this way, it contributes to their social and economic inclusion and to covering needs not addressed by other resources.

In relation to this line of activity, in 2025 we presented the conclusions of a study carried out in collaboration with the Polytechnic University of Madrid, as part of a Final Degree Project entitled “Analysis and management of public energy advice offices”, which analyses in depth the operation and challenges of this type of service. The different types of resources, such as vulnerability

support offices, rehabilitation offices and community transformation offices, were analysed through 92 in-depth interviews. The main conclusions were presented at the energy poverty seminar “Measuring to act, acting to reduce”:

- There is an opportunity for synergies among offices working on energy vulnerability, rehabilitation and the promotion of renewables, to work more effectively towards the energy transition and a just transition.
- The importance of strengthening coordination between the competent ministries is highlighted.
- Local administrations consider that it adds value for citizens and for the administration itself.
- It is important that there is an “office” body with the competences so that the service for vulnerable people is assumed institutionally and does not run the risk of disappearing if the professional changes position.
- It is necessary to provide financial support for the creation of offices through grant lines that promote it.

Volunteering

Volunteers' meeting with the Chair

In February 2025 we held the annual volunteering meeting with Naturgy's Executive Chair, **Francisco Reynés**, at which we presented the results of the actions carried out and presented awards to the winners of the **four volunteering challenges** from the previous year. The event included a round table with energy, environmental and social volunteers from Spain and Latin America, with special mention of the testimony of a volunteer from Valencia about her experience after the DANA.

Likewise, we met with the Foundation's **lead volunteers** at different workplaces throughout Spain to review the results for 2024 and planning for 2025. These volunteers act as a local link, channelling queries and promoting participation in corporate volunteering activities.



Francisco Reynés, Chair of Naturgy, during the meeting with volunteers.

Energy volunteering

Energy volunteering is one of the Foundation's main lines of action, aimed at responding to the growing need for advice in this area. The programmes carried out by our volunteers have been:

- **Energy efficiency workshops:** training sessions of approximately one hour, aimed at people in situations of vulnerability. In these workshops we explain in detail electricity and gas bills and the social bonus; we also offer tips to reduce consumption without losing comfort at home.
- **Energy awareness workshops for young people with intellectual disabilities.** For the third consecutive year, we continued the annual energy efficiency pathway designed for the organisations we work with, with playful training sessions for youth groups on energy efficiency and saving at home. This annual programme provides young people with a monthly session throughout the school year, ending with a visit to an energy facility.
- **“Coaching and mentoring”:** programmes aimed at young people at risk of social exclusion who are supported by the organisations with which we collaborate. Volunteers help them in one-to-one sessions to discover their strengths and skills to find their professional vocation, motivating them to continue their training as a tool to achieve their objectives. We mainly work in two programmes: +Talento with Fundación Pinardi, coaching with Fundación Exit
- **“Professional speed dating”.** As a new development this year, we launched the Professional speed dating activity. In it, vocational training students attend Naturgy's offices and meet different company volunteers in the same session through short 3-minute conversations in which they ask questions about their profession and the training they undertook to reach their current position. When a signal sounds, participants rotate to form a new pair for consultation. The activity ends with a visit to an energy facility.

— **Energy Game League.** Another of the new developments in 2025 was The Energy Game, a board game developed by Naturgy's Corporate University and Innovation area. Its objective is to present, in a playful way, how the electricity sector in Spain has operated from the 1970s to the present day. In the game, participants take on the role of an electricity company, building generation plants, developing distribution networks and marketing electricity within the regulatory framework and the technologies of each decade, with the objective of achieving the greatest possible profitability.

The competition incorporated a **social approach**, as the cumulative result of all league games was converted into a financial contribution earmarked for the **energy rehabilitation of 42 homes** of families in situations of vulnerability.

— **Other energy volunteering initiatives.** For the third consecutive year, volunteers advised students participating in the Foundation's Efigy Technology Competition, which awards projects related to energy efficiency, developed by students in 3rd and 4th year of compulsory secondary education (ESO). Each volunteer is assigned to one or more groups, to accompany and advise them in developing the project up to its presentation at the final gala.

“It caught me at a time when I was very lost, but thanks to this programme, I not only knew what I wanted to do but also how to achieve it. My mentor really helped me to get out of the block I was in”.

Damilola, beneficiary of Fundación Pinar and participant in the “+ Talento” volunteering programme.

Figures of the energy volunteering programme for 2025



Number of participating volunteers

148



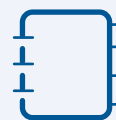
Number of energy volunteering actions

267



Beneficiaries of energy volunteering

10,165



Energy volunteering hours

1,033



Group image of one of the environmental volunteering activities in Valencia.

Environmental volunteering

In 2025, as part of our “Environmental Volunteering” programme, we organised seven days dedicated to preserving natural heritage, aiming to foster environmental awareness, education, and responsibility among employees and their families. A total of 238 volunteers took part in these activities, with 918 volunteering hours invested in the conservation and improvement of the environment.

Biological control of the vole (Madrid)

On this day, we went to GREFA’s Wildlife Recovery Centre to build natural traps to control the population of the vole, a rodent species whose overpopulation causes major problems on farmland.

We began the activity with a visit to the centre to learn about the work carried out by this entity, one of the leading organisations in Spain in wildlife recovery. Next, we carried out an activity to build trap-houses with the aim of facilitating the capture of these rodents by birds of prey and thus contributing to natural control of their population.



Volunteers at GREFA.

Beach and sea waste cleanup (Barcelona)

During this day, volunteers went to the Fórum pools to clean waste both in the surroundings and in the water. The activity began with an awareness-raising talk on marine pollution and its impact on flora and fauna.

Next, volunteers organised into teams to collect the litter, take it to the surface, and move it to the shore for subsequent sorting and weighing.



Volunteering team at the A Coruña day.



Barcelona volunteers with the waste extracted from the sea and the beach.

Construction of ponds for amphibians (A Coruña)

Volunteers took part in an activity on the banks of the Brexa river to rehabilitate two ponds used by protected amphibian species. After a brief introduction, branches and sediments were removed to condition them and facilitate their use. In addition, oaks and laurels were collected for later replanting.



Sea clean-up in Barcelona.

Volunteering with sea turtles (Valencia)

In this activity, participants went to the **Turtle Sanctuary** of the **La Albufera Natural Park**, where they learned about the project and the species recovery and release process.

The day began with a welcome and a brief explanation of the programme, followed by **dune planting** with seeds of two native species. Next, five **sea turtles** were released, after an adaptation process of between **three and six months** to encourage their return to their natural habitat. During the activity, volunteers also sighted turtles released on previous days, evidencing the success of the initiative.



Sea turtles were the protagonists of the environmental volunteering held in Valencia.

Construction of nest boxes for birds (Seville)

On this occasion, volunteers took part in a day of conservation of birds and local fauna, combining learning, teamwork and direct action on the environment. The activity, simple but with a major ecological impact, consisted of building nest boxes for insectivorous birds, thereby helping to improve the availability of safe shelters for breeding and resting for these species, many of them key to ecosystem balance.

Volunteers, in teams and guided by experts, assembled the boxes from prefabricated wooden parts to which they applied a natural varnish, while learning about the key role of these shelters and the species benefited.



Volunteers making nest boxes in Seville.

*Environmental volunteering generates a meaningful impact by **weaving stable networks of collaboration** with different stakeholders in the territory.*



Image of volunteering in Gran Canaria.

Renaturalisation of ecosystem (Gran Canaria)

During this day, promoted by Naturgy's Renewable Generation area, we went to the Lomo Jurgón nature classroom, in the municipality of Arucas on the island of Gran Canaria.

This classroom is a key terrestrial ecosystem for the renaturalisation and recovery of the island's Thermophilous Forest. The day, guided by experts, included the following activities:

- Interpretive trail walk to learn about local flora and fauna.
- Group cohesion dynamics and activities
- Practical planting and reforestation tasks with native and endemic species (wild olives, mastic trees, dragon trees...).
- Support watering.
- Improvement and tidying-up of trails, paths and water basin.

Through this action, we contributed to the recovery of natural environments of high ecological value in the areas where the company has a presence, thereby reinforcing our commitment to local communities and the natural environment.

Recovery of areas affected by the DANA (Valencia)

Within the scope of the **Joining Forces for Valencia Plan**, we held the first of the six volunteering days planned under the plan. These actions, carried out in areas affected by the DANA and with the joint participation of volunteers and local residents in each locality, are designed to combine direct intervention on the ground with awareness-raising activities about caring for the environment.

This first day took place in the municipality of Torrent and included the participation of 44 people, including volunteers and local residents. The activity began with a brief explanation of the tasks planned and continued with reforestation of the affected area. To conclude, a participatory workshop on climate change was held, in which attendees were able to learn first-hand about the impact and consequences of our actions on the environment.



Volunteer during the reforestation day.



Visit to APAC in Mexico, one of the projects we have supported through Kilometres of solidarity energy.



Volunteer participating in the Kilometres of solidarity energy initiative.

Social volunteering

At the Naturgy Foundation, we continue to consolidate our more social volunteering activities, ensuring that more and more volunteers participate in these initiatives.

Thanks to “**Kilometres of solidarity energy**”, 425 volunteers reported the kilometres travelled walking, running, cycling or swimming. At the Foundation, we convert those kilometres into euros to be donated to various social organisations. This activity, which extends to the countries where the company has a presence, supports a social organisation in each participating country.

Thanks to this initiative, in 2025 we were able to donate a total of 39,000 euros to the following organisations:

— Spain 26,652 km travelled

- Cáritas Española – Healthy Eating Programme of Cuenca for families affected by the DANA in the town of Mira. **90 beneficiaries.**
- María Raventós Foundation: Comprehensive support for young or adolescent mothers. **2 young women benefiting** from a scholarship and comprehensive support.

— Argentina: 7,356 km travelled

- Cáritas San Juan de Cuyo, for the “Renewable energy and sanitation project for snack bars and community support spaces”. **2,000 beneficiaries.**

— Brazil: 3,686 km travelled

- Instituto da Criança, - Social projects for **200 boys and girls** at risk of exclusion in Rio de Janeiro.

— Chile: 6,922 km travelled

- Fundación San José para la adopción, - Project “Improving quality of life and residential reception capacity” to remodel its facilities in the commune of Vitacura in the Metropolitan Area of Santiago. **98 beneficiaries.**

— Mexico: 1,961 km travelled

- Asociación APAC-IAP (Association for People with Cerebral Palsy), - Project “Innovation of the APAC education system through the STEAM classroom” for **80 people with disabilities** in Mexico City.

— **Panama: 6,059 km travelled**

- Fundación Ofrece un Hogar, - Shelter project for **60 children and pregnant adolescents** at risk of exclusion in the district of Ancón.

— **Dominican Republic, 504 km travelled**

- Canillitas Don Bosco, which works with boys and girls in situations of vulnerability in Santo Domingo. The amount will be allocated to the rehabilitation and equipping of the workshops and handicrafts building for **50 children**.

— **Portugal: 338 km travelled**

- Asociación Somos Nos to contribute to equipping the autonomy and inclusion residence in Porto. **30 beneficiaries**.

Once again, we launched the volunteering initiative **“Rey Mago for a day”**, to make the wishes of children and adolescents supported by a social organisation or living in foster homes come true. This year, we also extended the initiative to older people who are alone in care homes and automated the management of the activity, which has enabled us to increase the volume of gifts delivered by 26%.

In 2025, volunteers sent gifts to 362 children and older people in: Fundación Tengo Hogar and Asociación Pajes Mágicos, in Madrid; Fundación María Raventós, in Barcelona; and up to 9 foster homes and residences distributed throughout Spain: Madrid, Barcelona, Valencia, Málaga, Villafranca del Bierzo (León), Jaén, Getafe, Guadarrama and San Lorenzo de El Escorial (Madrid).



Rey Mago for a day volunteering. Delivery of gifts at Fundación María Raventós, Barcelona.

Volunteering Week

Between 10 and 20 October 2025, coinciding with the World Days for the Eradication of Poverty, Nature Protection and Energy Saving (17, 18 and 21 October), we held our Volunteering Week with various energy, environmental and social volunteering activities:

- We launched the Professional *speed dating* activity and held the final of the Energy Game League.
- We held a meeting between volunteers and beneficiaries of volunteering activities. Beneficiaries told us how their lives changed thanks to volunteers' action.
- With the objective of making our activity visible and engaging volunteers, we visited some of the social projects we carry out in Madrid, Barcelona, Valencia, A Coruña and Ourense.
- We carried out 2 environmental volunteering activities: Valencia – Visit to the Turtle Sanctuary of the La Albufera Natural Park and Seville – Construction of nest boxes for birds.

During this week we carried out 12 activities in which **more than 1,300 volunteers** participated, including employees and companions. The initiative with the highest number of volunteers was “Solidarity Energy Kilometres.”

“It is a charitable activity where you spend time with colleagues, have a good time and also help a social cause”.

Carlos, finalist in the Energy Game League.



A moment from the *Speed dating* activity.



Carlos Lagarde and Mónica Infante, winners of the 1st Energy Game League.

Other social volunteering initiatives

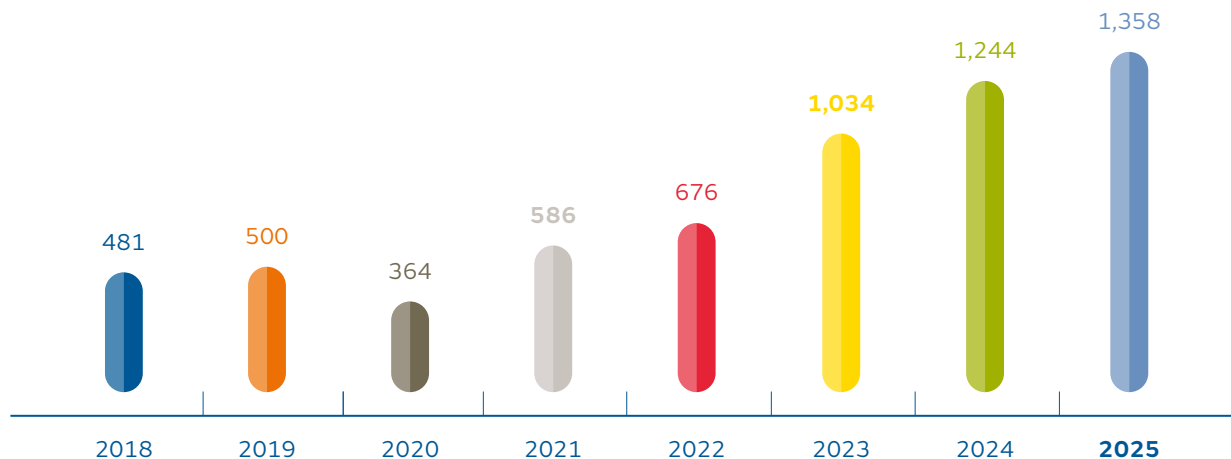
We collaborated with Fundación Madre Coraje in collecting clothing and footwear for solidarity and environmental impact purposes. If the garments are in good condition, they are distributed through the organisation's charity shops in Spain, donated to other social organisations in need of clothing, and also sent to impoverished communities in Peru and Mozambique. Those in poor condition are sent to waste management companies and the proceeds are allocated to social and international cooperation projects.

In addition, we collaborated with Fundación Seur in collecting plastic bottle caps in Naturgy's different buildings, with the aim of helping to finance medical and orthopaedic treatments for children.



Fundación Madre Coraje container at one of the Madrid premises.

— Total Naturgy Volunteers



More than **1,300 people**, including volunteers and companions, took part in the activities carried out during Volunteering Week in 2025.



From left: Roberto Barrella, researcher at the Energy and Poverty Chair of the Universidad Pontificia de Comillas; Víctor Marcos, Director-General for Energy Planning and Coordination at the Ministry for the Energy Transition and Demographic Challenge; María Eugenia Coronado, Director-General of the Naturgy Foundation; Ángel Fernández, Managing Director of EMSV Getafe; Efraim Centeno, Director of the Energy and Poverty Chair (Comillas); Jaume Casas, Director of Transformation and Operations at Naturgy Clients; Ester Sevilla, Director of Social and International Projects at the Naturgy Foundation; and Almudena Laguillo, Head of the Energy School at the Naturgy Foundation.

Chair of Energy and Poverty at the Pontifical Comillas University

Since 2017, we have actively collaborated with the Chair of Energy and Poverty at the Pontifical Comillas University, in addition to being a member of its Advisory Board.

The Chair of Energy and Poverty aims to make a substantial contribution to tackling energy poverty, drawing on its long history of research into Spain's major social challenges. The Chair provides a unique framework from which to coordinate studies, legislative proposals, and training and outreach efforts that help reduce, and ideally eradicate, this problem. To achieve this, we focus on two specific areas: first, conducting interdisciplinary, reality-based research, and second, serving as a meeting point for entities and individuals involved in fighting energy poverty.

The Chair's interdisciplinary approach is embodied in a forum with representatives from four research areas (engineering, social work, business, and law), as well as

partner entities and energy companies. This meeting point is recognised as a true hub of knowledge, offering a vision that goes beyond each discipline's perspective, leveraging its privileged position as a university institution in the fight against energy poverty.

During 2025, we presented the second edition of the "VAREX" project, in which we added new cases to the study, expanding above all the geographical scope of the study. The VAREX project - Valuation of Express Rehabilitations - is carried out jointly with the Chair and consists of analysing the impact of express rehabilitation for the reduction of hidden energy poverty based on real cases carried out with our Solidarity Fund for Energy Rehabilitation.

We took part in the interdisciplinary seminars held during the year and in the advisory board sessions, contributing to the various studies carried out.

Webinars and publications

— Measuring to act, acting to reduce

2 December 2025



Opening:

Rafael Villaseca, Chair, Naturgy Foundation.

Presentation of the study “**Evaluation of the impact of express rehabilitation on energy poverty: analysis of new real cases in different Spanish provinces**”, by Roberto Barrella, researcher at the Energy and Poverty Chair of the Universidad Pontificia de Comillas. And analysis of the impact data of the Naturgy Foundation’s Energy School by its head, Almudena Laguillo.

Discussion:

Efraim Centeno, Director of the Energy and Poverty Chair (Comillas); **Jaume Cases**, Director of Transformation and Operations at Naturgy Clients; and **Ángel Fernández**, Managing Director of EMSV Getafe.



Moderator:

Ester Sevilla, Director of Social and International Projects, Naturgy Foundation.

Closing remarks:

The closing ceremony was led by **Víctor Marcos Morell**, Director General of Energy Planning and Coordination at the Ministry for the Energy Transition and the Demographic Challenge.

Agreements with organisations

To successfully implement our various social action programmes and ensure they generate a positive impact on society, in 2025 we collaborated with 73 social and academic entities.

This year, we signed, renewed or maintained agreements with:

Global agreements

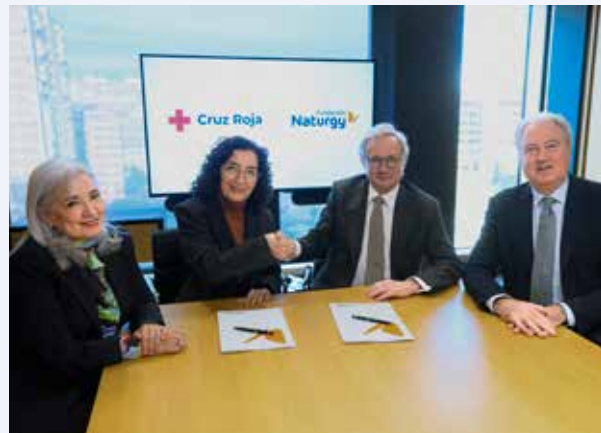
— Cáritas



From left to right: Manuel Bretón, Chair of Cáritas, and Rafael Villaseca and María Eugenia Coronado, Chair and Director-General of the Naturgy Foundation.

The agreement with Cáritas Española was renewed to act against energy vulnerability through express energy rehabilitations, solar installations and training through the Energy School. Likewise, the agreement with Cáritas Madrid remains in place.

— Spanish Red Cross



From left to right: María Eugenia Coronado, Director-General of the Naturgy Foundation, María del Mar Pageo, Chair of the Spanish Red Cross, and Rafael Villaseca and Jordi Garcia, Chair and Vice-Chair of the Naturgy Foundation.

The agreement provides comprehensive support to families facing energy vulnerability across the country, with a joint volunteer team from both organisations.

Support is based on energy training, personalised advice, express refurbishment, and the distribution of micro-efficiency kits.

In response to the emergency caused by the DANA in Valencia, we signed a specific agreement to address the initial needs of those affected.

Programmes associated with the “Energy vulnerability plan”

Agreements for the Energy Refurbishment Solidarity Fund

— Proyecto Confianza, Fundació Hàbitat 3, Fundación Mambré, Fundabem, Fundación tuTêcho, Fundación Roure, Fundación Habitatge Social, Fundació Domus Misericordiae Sant Josep, Som Vía and Asociación Nena Paine.



From left to right: Almudena Laguillo, Social and International Projects, Naturgy Foundation; Miquel Tiffón, Head of Sponsorship and Communication Area at Som Vía; María Eugenia Coronado, Director-General of the Naturgy Foundation; Jaume Viaplana Miralles, Chair of Som Vía; and Jaume Viaplana Armengol, Managing Director of Som Vía.



María Eugenia Coronado, Director-General of the Naturgy Foundation; and Alberto Ferré, Director of Fundació Hàbitat 3.

Agreements for the “Energy Prescription” project and renewable energy

— Hospital Order of St. John of God

A Framework Agreement to address energy vulnerability and training for employment for people in vulnerable situations. In 2024, the “Energy Prescription” initiative was launched thanks to the agreement we signed with the hospital in Bormujos (Seville). In 2025, the families remain in place and some new ones have been incorporated.

— QuirónSalud Foundation

The agreement to implement the “Receta energía” initiative at the Sagrat Cor Hospital in Barcelona remains in force, following the installation of solar panels.

Agreements for social projects with renewable energy

— Hermanos de la Cruz Blanca, Energía sin fronteras Foundation and Quasar Ing.

Agreement for the solar installation at Casa Hogar de Mollerusa with the objective of bringing renewable energy closer to social organisations.

Agreements for the Volunteering Programme

— Prodis Foundation, Avante 3 Association and Capacis Foundation

Collaboration through our volunteering programme to deliver training pathways on energy and energy efficiency to students with borderline intellectual functioning and intellectual disabilities.

— Pinaridi Foundation

Naturgy volunteers accompany and mentor young talents seeking to enter the labour market.

Agreements in line with the Energy School

— San Martín de Porres Foundation

An agreement that fosters the creation of Local Offices in vulnerable neighbourhoods, staffed by people at risk of social exclusion who were trained by the Energy School.

— Fundación Exit, Factoría F5, YMCA

An agreement to collaborate, through volunteers, in various coaching and mentoring programmes aimed at young people in vulnerable situations and at risk of dropping out of school.

Agreements with organisations to channel the financial donation obtained through the “Kilometres of solidarity energy” volunteering initiative

— Instituto da Criança (Brazil), Fundación San José (Chile), Cáritas Diocesana San Juan de Cuyo, Fundación María Raventós (Spain), Asociación Pro-Personas con parálisis cerebral (Mexico), Fundación Ofrece un Hogar (Panama), Fundación Somos Nos (Portugal) and Muchachos y muchachas de Don Bosco (Dominican Republic)



Visit by Angeles Maldonado and Lucero Rugama, executives of APAC-México, to the Naturgy Foundation headquarters.

Other agreements

— Fundación Seur and Fundación Madre Coraje

— Fundación Tengo Hogar, Asociación Pajes Mágicos, Fundación María Raventós and foster homes in Madrid, Barcelona, Valencia, León, Málaga and Jaén

Thanks to these agreements, we joined the “Tapones para una nueva vida” collection campaign with the objective of funding medical treatments not covered by health systems; and the recycling of clothing and footwear for sale in Spain and donations in Peru and Mozambique.

We collaborate with these organisations in the Rey Mago for a day initiative, delivering gifts to the children supported by these centres.

Agreements linked to the Joining Forces for Valencia Plan

— Energy rehabilitation of homes and residential centres

Fundación Techô, Fundación Dasyc, Cáritas Diocesana de Valencia, Cruz Roja Valencia, Fundación Nova Feina, Fundación Felisa, Fundación EsyCU, Fundación Amigó, Rotary Club Torrent and Ciudad de la Esperanza,

— Solar installations in social centres

Fundación Altius, and Residencia Parroquial Quart de Poblet.

Other agreements

— Belong to sea

Collaborates in organising the environmental volunteering programme.

— Mancomunitat Camp de Turia

Collaboration to promote social inclusion pathway programmes for people in situations of energy vulnerability.

— Agreements to formalise the grants associated with the call for energy rehabilitation for Social Organisations

FEVADIS, Asociación Artic, Campoval, Fundación Movimiento Ciudadano, Congregación Terciarios Capuchinos and Fundación Nova Feina.

Academic research

— Universidad Pontificia de Comillas, University of Alcalá de Henares, Polytechnic University of Madrid (UPM) and University of Barcelona

We promote collaboration with universities that benefit society as a whole. For this reason, the various agreements include carrying out studies on energy vulnerability, participating in working groups, and promoting joint activities designed to foster interdisciplinary skills as well as cooperation, volunteering, innovation, sustainability, and/or multidisciplinary actions.

We supervised two Final Degree Projects on energy poverty research.

“Joining Forces for Valencia”

Joining Forces for People is a plan focused on improving the quality of life of those most affected by the DANA through different actions: energy rehabilitation of homes to improve their insulation, ventilation, heating or energy efficiency, among others; the Energy School has also delivered its workshops in municipalities affected by the DANA to achieve better use and management of energy at home; the donation and installation of solar panels in centres supporting vulnerable people guarantee a clean, stable and affordable supply. The 2025 actions were complemented by a call for social organisations for the energy rehabilitation of their buildings, with the aim of helping those who help.

The **Joining Forces for the Environment** axis has taken shape through environmental volunteering that brings together corporate volunteering with citizen participation. Six volunteering days were planned, of which the first was held in 2025.



Energy School

89 workshops

71 for families and **18** for technicians

890 attendees

710 families and **180** technicians

3,020 beneficiaries

2,840 families and **180** technicians



Energy rehabilitation
of homes and social care
centres

70 rehabilitations

1,080 beneficiaries



Social innovation

2 solar projects

300 beneficiaries

7 projects under the call for organisations

4,844 beneficiaries



Environmental volunteering
in the municipality of Torrent

44 participants, including volunteers
and the local community.

Annual Report
Naturgy Foundation
2025

Energy and the environment

Our actions in the field of energy and the environment have been structured around three major lines of work: **generating knowledge** through studies, reports and specialised analysis; **fostering alliances** with academic institutions, research centres and relevant sector stakeholders; and, finally, **organising meetings, seminars and debate forums**.

05





05



Energy and the environment

In 2025, we continued to promote initiatives framed within the transition process towards a more sustainable, competitive and innovative energy model. In a context characterised by profound regulatory, technological and geopolitical changes, the Foundation has strengthened its role as a space for reflection and knowledge generation, promoting rigorous, independent and plural analysis of the main challenges facing the energy sector.

Throughout the year, the activities carried out focused on analysing key issues for the present and future of the energy system, with particular attention to the interrelationship between energy, economics and geopolitics. We addressed security of supply and the energy transition in a changing geopolitical context, climate policy from a geostrategic perspective, and the evolution of the energy sector nationally and internationally, with this year's special contribution from Mario Draghi, who provided a high-level view of Europe's economic and strategic challenges in the current global context.

Likewise, we covered fundamental areas such as the role of critical minerals, compliance with decarbonisation targets in Europe and worldwide, the evolution of greenhouse gas emissions, and the conclusions of the United Nations Conference of the Parties on climate change (COP30) held in Belém, Brazil.

Our programme of activities also included analysis of the integration of renewable energies in the territory, research and innovation in the energy sector, the development of a gas system compatible with climate neutrality, as well as the regulatory, economic and financial frameworks - including the Carbon Border Adjustment Mechanism (CBAM), the European Union's Clean Industrial Deal and aid schemes for the energy transition in Europe and the United States - that shape the transformation of the energy model. We complemented all of this with sectoral and economic studies and with analysis of the physical and social impacts of climate change, contributing to informed and plural reflection on an orderly and sustainable energy transition.

Our actions in the field of energy and the environment have been structured around three major lines of work. First, the generation of knowledge through studies, reports and specialised analysis that provide a technical and strategic view of energy and climate challenges. Second, fostering alliances with academic institutions, research centres and relevant sector stakeholders, with the aim of enriching approaches, contrasting perspectives and expanding the reach of the initiatives developed. And, finally, organising meetings, seminars and debate forums that have promoted the exchange of ideas, shared reflection and dialogue among national and international experts.

These actions have enabled the Naturgy Foundation to consolidate its position as a benchmark actor in the energy and environmental debate, contributing to knowledge dissemination, social awareness and strengthening an informed conversation around the major challenges of the energy transition. Our

purpose is to continue contributing, through rigour, independence and dialogue, elements that help advance towards a cleaner, more resilient energy system prepared to respond to society's present and future needs.

In figures



Publications presented

18

Reports



Events held

19

Workshops



Attendees at events

4,278



Views of videos, where authors present the main conclusions of their studies

14,200



Users who have consulted and downloaded the publications

5,532



Contributors / authors

76

Forums

Energy Perspectives

IESE Business School

— Energy Perspectives #18 Security and energy transition in a changing geopolitical context

8 April 2025



Opening:

Francisco Reynés, Executive Chair of Naturgy.

Javier Quintanilla, Director of the IESE Campus in Madrid.

Discussion:

Fatih Birol, Executive Director of the International Energy Agency (IEA).

Moderator:

Prof. Jordi Gual, IESE Business School.

Closing:

Rafael Villaseca, Chair of the Naturgy Foundation.

— Energy Perspectives #19 Climate policy and geostrategy

2 July 2025



Opening:

Francisco Reynés, Executive Chair, Naturgy.

José Luis Suárez, Emeritus Professor of the Department of Financial Management and former Director of the IESE Campus in Madrid.

Discussion:

Edward Chancellor, investment strategy specialist and journalist.

Gonzalo Escribano, Director of the Energy and Climate Programme at the Elcano Royal Institute and Professor of Economic Policy in the Department of Applied Economics at UNED.

Moderator:

Prof. Mike Rosenberg, IESE Business School.

— Energy Prospectives #20 Special session

4 November 2025



Opening:

Francisco Reynés, Executive Chair, Naturgy.

Franz Heukamp, Managing Director of IESE.

Discussion:

Mario Draghi, President of the Council of Ministers of Italy from February 2021 to October 2022.

Moderator:

Prof. Núria Mas, IESE Business School.

— Energy Prospectives #21 Economy and energy

13 November 2025



Opening:

Rafael Villaseca, Chair of the Naturgy Foundation.

Jordi Gual, Professor of Economics at IESE Business School.

Discussion:

Jennifer M. Granholm, former Secretary of the United States Department of Energy.

Martin Wolf, Associate Editor and Chief Economics Commentator at the Financial Times.

Moderator:

Prof. Jordi Gual, IESE Business School.

Geopolitical pathways to the energy transition

Royal Elcano Institute

— Industrial and trade policies in China, the EU and the United States.

11 June 2025



Opening:

María Eugenia Coronado, Managing Director, Naturgy Foundation.

Charles Powell, Director of the Elcano Royal Institute.

Presentation:

Nicolás González Casares, MEP and member of the European Parliament's Committee on Industry, Research and Energy (ITRE).

Discussion:

Samantha Gross, Director of the Energy Security and Climate Initiative at the Brookings Institution.

Pedro Linares, Professor at Universidad Pontificia Comillas ICAI-IIT. Director of Economics for Energy.

Jiayi Zhou, Researcher at the Stockholm International Peace Research Institute (SIPRI).

Moderator:

Gonzalo Escribano, Director of the "Energy and Climate Programme" at the Royal Elcano Institute.

Conversations with experts

Spanish Chapter of the Club of Rome

— Critical minerals

24 June 2025



Opening:

María Eugenia Coronado, Managing Director, Naturgy Foundation.

Discussion:

Manuel García Hernández, Director-General for Energy and Mining Policy, MITERD.

Paula Fernández-Canteli Alvarez, Director of Institutional and International Relations, IGME, CSIC.

Moderator:

Raúl Masa, business and economics journalist at ABC.

Closing:

José Manuel Morán, Vice-President, Spanish Chapter of the Club of Rome.

— Environmental targets: evolution and compliance in Spain and worldwide

22 October 2025



Opening:

María Eugenia Coronado, Managing Director, Naturgy Foundation.

Discussion:

Óscar Barrero, Partner leading Energy, PwC Spain.

Luis Robles, partner, Liken Carbon Hub.

Moderator:

Manuel Planelles, journalist covering climate change, the environment and energy at El País.

Closing:

José Manuel Morán, Vice-President, Spanish Chapter of the Club of Rome.

— COP30 Belém conclusions

28 November 2025



Opening:

María Eugenia Coronado, Managing Director, Naturgy Foundation.

Discussion:

Elena Pita, Director-General of the Spanish Office for Climate Change, MITECO.

Lara Lázaro Touza, Senior Research Fellow at Elcano Royal Institute and Professor of Economic Theory at the Cardenal Cisneros Higher Education Centre (affiliated to Complutense University of Madrid).

Moderator:

Beatriz Treceño, journalist at Expansión.

Closing:

José Manuel Morán, Vice-President, Spanish Chapter of the Club of Rome.

Energy sector situation

Cercle d'Economia

— The state of the energy sector

3 October 2025



Opening:

Miquel Nadal, journalist at Cercle d'Economia.

Rafael Villaseca, Chair of the Naturgy Foundation.

The state of the energy sector

Geopolitics, with Angel Saz-Carranza, Director of ESADE Center for Global Economy and Geopolitics.

European perspective, with Klaus-Dieter Borchardt, former Director-General for Energy at the European Commission.

Spanish perspective, with Mariano Marzo, Emeritus Professor of Stratigraphy and Historical Geology at the Universitat de Barcelona.

Business perspective, with Elisabet Alier, Chair of ALIER, S.A. and member of the Board of Directors of Cercle d'Economia.

Moderator:

Núria Mas, Professor of Economics at IESE and member of the Board of Directors of Cercle d'Economia.

Closing:

María Eugenia Coronado, Managing Director of the Naturgy Foundation.

Carmina Ganyet, Vice-Chair of Cercle d'Economia and Corporate Managing Director of Colonial.

Closing:

David Lizoain, Director-General for Economic Analysis and Prospective at the Generalitat de Catalunya.

Research and innovation in the energy sector

Spanish National Research Council (CSIC)

— Research and innovation in the energy sector

Spanish National Research Council (CSIC).

9 October 2025



Promoting energy research and innovation through **high-impact projects** aimed at accelerating the transition towards a **more efficient, cleaner and more competitive model.**

Opening:

Rafael Villaseca, Chair, Naturgy Foundation.

Eloísa del Pino, Chair, Spanish National Research Council (CSIC).

Innovation and current developments

Sergio Rojas, ICP - CSIC.

Discussion:

Lucía Blanco, Deputy Director General of Energy Outlook and Statistics at MITECO.

Jesús Chapado, Director of Innovation at Naturgy.

Sergio Rojas, ICP – CSIC.

Moderator:

Alberto Iglesias, Deputy Editor of Disruptores – El Español.

Disruptive research and promising developments currently underway in the world of energy.

Workshops and publications

— The European Union’s Clean Industrial Deal

Christopher Jones

6 March 2025



Opening:

Rafael Villaseca, Chair, Naturity Foundation.

Presentation:

Cristina Lobillo, Director of Energy Policy, Directorate-General for Energy, European Commission.

Discussion:

Cristina Lobillo, Director of Energy Policy, Directorate-General for Energy, European Commission.

Klaus-Dieter Borchardt, Senior Research Fellow at the Oxford Institute for Energy Studies.

Miguel Arias Cañete, European Commissioner for Energy and Climate Action between 2014 and 2019.

Carlos Reinoso, Alliance for the Competitiveness of Spanish Industry.

Moderator:

Christopher Jones, Professor at the Florence School of Regulation.

The Clean Industrial Deal: the most relevant and most challenging industrial initiative of the new European Commission

In the report, prepared by Christopher Jones, Professor at the Florence School of Regulation, he sets out what, in his view, are the main challenges that must be addressed in the European Commission’s next Communication in relation to the Clean Industrial Deal.

The Clean Industrial Deal. A shared roadmap for competitiveness and decarbonisation

The Clean Industrial Deal. A shared roadmap for competitiveness and decarbonisation, prepared by Christopher Jones, Professor at the Florence School of Regulation, summarising the first actions communicated by the European Commission.

— Renewables. Integration in the territory

Cristina Monge, Luis M. Varela, Ángeles Armisén, Amanda del Río, Mariano Sanz, Ana Barreira and José María González

18 March 2025



Opening:

María Eugenia Coronado, Managing Director, Naturgy Foundation.

Discussion:

Prof. Dr. Luis Miguel Varela, Faculty of Physics, Universidade de Santiago de Compostela.

Ángeles Armisén, Chair of the Provincial Council of Palencia and Chair of the Regional Federation of Municipalities and Provinces of Castile and León.

Amanda del Río Murillo, Deputy Director of Fundación Global Nature.

Pablo E. Frutos Rodríguez, secretariat for Occupational Health and Environmental Sustainability, CCOO.

Ana Barreira, Founding Director of the International Institute for Law and the Environment.

José María González Moya, Director of APPA Renewables.

Moderator:

Cristina Monge, Professor of Political Science and Sociology. Researcher in governance for the ecological transition.

In this compilation of articles by various authors, different perspectives on the integration of renewable energies in the territory are explored. This document provides a broad overview of the challenges and opportunities presented, reviewing technological, territorial, environmental and legal aspects, as well as job and industry creation and the promotion of projects themselves.

A report that addresses the **urgent need to make visible the direct impact** of climate change on the wellbeing and quality of life of Spanish society.

— The physical threats of climate change and its social impact in Spain

PwC and the Red Cross

12 March 2025. Madrid



Opening:

Rafael Villaseca, Chair, Naturgy Foundation.

Santiago Barrenechea, Chair, PwC Foundation.

Presentation:

Anna Merino, Partner, Economics Strategy&, part of PwC.

Discussion:

Lara Lázaro, Senior Research Fellow, Elcano Royal Institute.

Daniel Fernández, Vice-coordinator General, Red Cross.

Moderator:

Ismael Aznar, Partner leading Environment and Climate, PwC Tax & Legal.

Closing:

Elena Pita, Director, Spanish Office for Climate Change (OECC).

13 June 2025. Barcelona



Opening:

María Eugenia Coronado, Managing Director, Natuogy Foundation.

Ignacio Marull, Partner leading PwC Catalonia.

Presentation:

Anna Merino, Partner, Economics Strategy &, part of PwC

Discussion:

Sara Casas, Head of Environment at the Red Cross.

Ferrán Curtó, Director at the Center for Leadership and Sustainability of ESADE.

Moderator:

Marga de Rosselló, Partner in Sustainability and Climate Change at PwC.

Closing:

Jordi Terrades, Secretary General of the Department of Territory, Housing and Ecological Transition.



The report addresses the urgent need to make visible the direct impact of climate change on the wellbeing and quality of life of Spanish society. While it has traditionally been considered an environmental problem, climate change goes beyond this view, affecting people's lives in a relevant and multidimensional way.

— The EU Carbon Border Adjustment Mechanism (CBAM)

Compass Lexecon

23 May 2025



Opening:

Manuel Calvo, Director of Energy and the Environment, Naturgy Foundation.

Presentation:

Fabien Roques, Executive Vice-President & Head of Energy Practice, Compass Lexecon.

Florian Bourcier, Senior Economist EMEA Energy Team, Compass Lexecon.



The Naturgy Foundation presents the document The EU Carbon Border Adjustment Mechanism (CBAM), prepared by Compass Lexecon, which reviews the economic principles, the expected impacts and the outstanding issues relating to the EU CBAM.

— Management of atmospheric CO₂: an introduction to technologies

Mariano Marzo

16 July 2025



Opening:

Rafael Villaseca, Chair of the Naturgy Foundation.

Presentation:

Mariano Marzo, Emeritus Professor at the University of Barcelona.

Discussion:

Jordi García Brustenga, Director-General for Industrial Strategy and Small and Medium-sized Enterprises, MINTUR.

Mariano Marzo, Emeritus Professor at the University of Barcelona.

Pedro Mora, Chair of the Spanish CO₂ Technology Platform.

Moderator:

Rubén Esteller, Deputy Editor of EL Economista.



This work analyses the main technology chains for carbon capture, utilisation and storage, highlighting their role in the energy transition and their potential to contribute to industrial decarbonisation. The document also addresses their climate benefits, their level of development and their implementation prospects in different geographical contexts.

— Corporate sustainability reporting in Europe. Status and international comparison

Deloitte

10 July 2025



Opening:

María Eugenia Coronado, Managing Director, Naturgy Foundation.

Presentation:

Concha Iglesias, Lead Partner for Sustainability and Climate Change, Deloitte.

Discussion:

Eduardo Manso, Director of Financial and Corporate Information, CNMV.

Nuria Rodríguez, Director of the Environment and Social Responsibility at Naturgy.

Lara Altable, Head of Stewardship & SRI Policies, Santander Asset Management.

Jaime Marín Otero, Head of Sustainable Business, Institutional, Commercial & Retail Clients, BBVA.

Moderator:

Oliverio Álvarez, Partner leading the Energy, Resources and Industrials Division at Deloitte,



This document provides a global perspective on the current situation in an environment of constant change. It includes a regional map of sustainability regulations and shows how they can vary and generate different impacts.

— Mediterranean Energy Perspectives

OMEC

23 September 2025



Opening:

Rafael Villaseca, Chair, Naturgy Foundation.

Presentation:

Houda Ben Jannet, Director-General, OMEC (Organisation Méditerranéenne de l'Énergie et du Climat).

Discussion:

Stefano Sannino, Acting Director-General for the Middle East, North Africa and the Gulf, European Commission.

Paula Ceballos Coloma, representation of the European Commission in Spain.

Marco Piredda, Vice-President of the Strategy, Governance and Cooperation Committee, OMEC.



Moderator:

Miguel Ángel Patiño, Deputy Editor of Expansión and energy correspondent.

Closing:

Francisco Reynés, Executive Chair, Naturgy.

— Waste management after floods: treatments, risks and future challenges

11 December 2025



Opening:

Débora Domingo-Calabuig, Vice-Rector for Sustainable Development of the Campuses, Universitat Politècnica de València.

María Eugenia Coronado, Managing Director of the Naturgy Foundation.

Presentation:

Miguel Ángel Artacho Ramírez, Professor at the Universitat Politècnica de València (UPV) and Director of the Research Centre for Project Management, Innovation and Sustainability (PRINS).

Discussion:

Miguel Ángel Artacho, Professor at the Universitat Politècnica de València (UPV) and Director of the Research Centre for Project Management, Innovation and Sustainability (PRINS).

Eveline Lemke, founder of Thinking Circular®, member of the United Nations Sustainability Help Service, former Minister for Economy, Climate Protection, Energy and Spatial Planning of Rhineland-Palatinate (Germany).



Eugenio Cámara, Technical Director of the Metropolitan Waste Treatment Entity (EMTRE) of the Valencia Metropolitan Area.

Luis Palomino, Secretary General, Association of Special Waste and Resource Management Companies (ASEGRE).

Moderator:

Jorge Alacid, Head of Coordination and Channels at the newspaper Las Provincias.

This report, prepared by the PRINS Research Centre at the Universitat Politècnica de Valencia, delves into the impacts and risks that floods generate for waste management systems, as well as disaster response processes and the main challenges in improving their effectiveness. It provides an up-to-date view of the applicable treatments, the associated risks and future challenges in a context marked by the increase in extreme weather events.

— **A net-zero gas system.
A key element in a decarbonised energy
model by 2050**

Deloitte

7 February 2025



Document focused on the European and Spanish context, prepared taking into account the net-zero emissions target in Europe in 2050 and the profound transformation required in energy production and consumption to achieve that objective, highlighting the importance of considering all technological options to facilitate an efficient transition.

— **Compliance with decarbonisation
targets in Europe and worldwide**
PwC

17 September 2025



Global progress benchmark, prepared by PwC, providing a detailed analysis of the definition of decarbonisation targets in different countries and regions, and the degree of progress in meeting those targets.

— **Financial and economic status of the main electricity sector companies in Spain, 2020–2024**

Deloitte

23 July 2025



This is the sixth edition of a report containing information for the last five years to facilitate accurate analysis, taking account of electricity generation, retail, and distribution activities.

— **2024 Report. The Spanish electricity sector in figures**
Naturgy Foundation

28 July 2025



This annual report compiles the main official published data on the activity of the electricity sector, with particular emphasis on economic data. It compiles information for 2024 and is supplemented by data from the 2020–2024 period.

— **2024 Report. The Spanish gas sector in figures**

Naturgy Foundation

28 July 2025



This annual report compiles the main official published data on the activity of the gas sector, with particular emphasis on economic data. It compiles information for 2024 and is supplemented by data from the 2020–2024 period.

— **Support framework for the energy transition in the European Union and the United States**

PwC

31 July 2025



Comparative analysis of policies, incentives and strategies for the energy transition, prepared by PwC, with the aim of carrying out a comparative analysis of the mechanisms supporting the energy transition and the differences in their approach. The report provides valuable information to consider at a time when both areas are undergoing continuous transformation.

— Evolution of sectoral greenhouse gas emissions in the European context 2019-2023

Liken Carbon Hub

2 October 2025



This publication provides up-to-date data on the evolution of greenhouse gas (GHG) emissions in Spain and offers a comparative view of the emissions profiles of a set of selected countries. These countries, chosen for their economic relevance and proximity to Spain, represent between 70 and 75% of total emissions in the European Union (EU).

— Greenhouse gas emissions worldwide

Liken Carbon Hub

2 October 2025



This report analyses the evolution of greenhouse gas (GHG) emissions in the four largest world economies from 1990 to 2023, examining the economic, demographic and sectoral dynamics that have shaped their respective emissions profiles. The analysis covers China, India, the United States and the European Union, which together represent a substantial share of global GHG emissions, approximately 55% of worldwide emissions in 2023.

— **United Nations climate change
Conference of the Parties in Belém, Brazil.
COP 30**

PwC

19 December **2025**



This document and its special supplement for the Energy sector, prepared by PwC, review the most relevant outcomes of the climate change Conference of the Parties (COP30) held in Belém, Brazil, and explore the strategic content for the energy sector, highlighting its key role in emissions reduction and in meeting the climate objectives established in the Paris Agreement.

Annual Report
Naturgy Foundation
2025

Education and outreach

Our commitment goes beyond the transmission of technical knowledge: we work to **generate social impact, promote values** aligned with a just energy transition and **contribute to improving employability.**

06





06



Education and outreach

At the Naturgy Foundation, we view education in energy, the environment and sustainability as a key lever to promote a more inclusive and competitive development model. Our commitment goes beyond the transmission of technical knowledge: we work to generate social impact, promote values aligned with a just energy transition and contribute to improving employability.

During 2025, our educational and outreach initiatives reached **154,551 people**, raising the total impact of the programmes to more than **1,423,000 cumulative beneficiaries** since they began in 2018.

Our educational offering is characterised by its quality, continuous updating and rigour. The content is developed in collaboration with experts from the university, scientific and employability fields, and has the recognition and support of the leading educational, labour-market and energy-sector institutions. Our programmes, aimed at all citizens, are designed to be practical, easy to understand and focused on facilitating

knowledge about the current and future challenges of the energy sector.

Similarly, the initiatives we promote integrate innovative content that combines energy, sustainability and STEAM disciplines (Science, Technology, Engineering, Arts and Mathematics), with the aim of equipping new generations and professionals in work to lead the energy transition.

This approach contributes to a more efficient, equitable and resilient energy model, while reinforcing equality of opportunity and social cohesion.

The digital environment continues to be a key axis for ensuring universal access to knowledge. Throughout 2025, the Naturgy Foundation's digital educational resources recorded 55,690 views of **audiovisual content, 8,326 accesses to interactive educational applications and 35,188 visits to web spaces and educational landing pages.**

In figures



Total beneficiaries

154,551

Over 1,423,000 since 2018



Participants in educational programmes and outreach activities

102,535



Participants in Vocational Training programmes for employability

27,957



Participants in other outreach activities

24,059

First edition of the Naturgy Foundation-CSIC Award for research and technological innovation in the energy field

Together with the Spanish National Research Council (CSIC), we continue to promote the Naturgy Foundation–CSIC Award with the aim of supporting research and technological innovation as a key lever to advance towards a more sustainable and decarbonised energy model. In 2025, both institutions renewed their collaboration to launch the **4th edition of the award**, endowed with **100,000 euros for the winning project** and which, as a new feature, includes in 2026 a **30,000-euro runner-up prize** that the jury may exceptionally award due to the relevance or potential impact of a project.

Throughout 2025, we carried out various actions linked to previous editions of the award. In March, we presented the results of the **1st edition** winning project, led by the Institute of Bioeconomy of the University of Valladolid, focused on developing innovative solutions

for CO₂ capture and valorisation, with potential for industrial application and aligned with decarbonisation and circular economy objectives.

Likewise, in June we held the recognition event for the **3rd edition of the award**, whose winning project, led by the Solar Energy Institute of the Polytechnic University of Madrid and the Autonomous University of Madrid, proposes a new photovoltaic technology based on two-dimensional materials, with a high degree of innovation and disruptive potential in the field of renewable energies. As part of this event, also conceived as a space to highlight the trajectory and the accumulated impact of the Award across its different editions, the meeting included an outreach exhibition developed specifically for the occasion, focused on CO₂ capture, use and storage, which highlighted, among others, the research results of the Institute of Bioeconomy of the University of Valladolid (IB-UVA), winner of the Award's 1st edition.

During 2025, we supported the development of the awarded projects through follow-up sessions, institutional meetings, outreach activities and technical visits to research centres, strengthening the role of the award as a space connecting science, innovation and the energy sector. In addition, we monitored the winning project of the 2nd **edition, focused** on hydrogen as an energy vector, whose final results will be presented in 2026.



Installation of the exhibition, “CO₂. Capture, uses and storage”.

Presentation of results of the 1st edition winning project

Madrid, 27 March 2025

Institutional event with presentation of scientific results and a dialogue round table between researchers, CSIC and the Naturgy Foundation.



Ángel Martín, lead researcher, presenting the results of his CO₂UP research project.

Recognition event for the 3rd edition of the award

Madrid, 5 June 2025

Recognition event for the winning project, with participation of experts from the academic, scientific and business spheres, and a visit to an outreach exhibition on CO₂ capture, use and storage.



Follow-up visits to awarded projects

December 2025

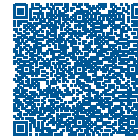
Institutional visit to the Solar Energy Institute (UPM) to check the progress of the project that won the 3rd edition.

If you would like to know more about the projects, access

1st edition



2nd edition



3rd edition



Institutional visit to the Solar Energy Institute (UPM) to check the progress of the project that won the 3rd edition.



The Chair of the Naturgy Foundation, Rafael Villaseca; together with Elisa Antolín and Juan José Palacios, lead researchers of the winning project.



Delivery of sessions of the Efigy Education programme in educational centres throughout Spain, led by specialised environmental educators.

Educational programmes



Total beneficiaries of educational programmes

102,535

Efigy Education

It is the Naturgy Foundation's educational programme aimed at promoting responsible energy use, reflection on consumption and energy saving, and understanding the energy transition, directed at the entire educational community: students, teachers, families and administrations- with proposals adapted to the different educational stages.

The programme combines in-person and digital teaching resources, with practical and accessible materials that facilitate learning both in the classroom and in the family environment. Through

interactive applications, audiovisual content and experimental activities, Efigy Education brings energy and sustainability closer in an understandable and participatory way, connecting learning with the real challenges of the energy sector.

Efigy Education strengthens the role of educational centres as key agents of change, promoting active and collaborative methodologies and fostering STEAM vocations from a perspective of equity, **inclusion and orientation to the professional future**. The programme helps reduce educational gaps and spark interest in jobs linked to the energy transition, supporting centres in implementing innovative proposals aligned with the Sustainable Development Goals.

The programme is **consolidating as a benchmark programme in energy education** and has the support of leading institutions such as the Ministry of Education, Vocational Training and Sports, the Ministry for the Ecological Transition and the Demographic Challenge (MITECO), the Spanish Foundation for Science and Technology (FECYT) and the Spanish National Research Council (CSIC), through their involvement in the assessment and recognition bodies for the initiatives presented.

Efigy Education in the classroom

We continue to champion in-person delivery and closeness through our itinerant in-person educational activity across classrooms throughout Spain, led by specialised environmental educators, offering workshops to understand new energy technologies and the value of the transition to a new, more sustainable and just energy model.

The workshops are adapted to all stages of compulsory education and incorporate innovative didactic and pedagogical methodologies that promote student participation through activities exploring the environment and personal development.

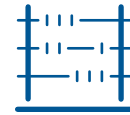


Educational activity with students in the Initial Primary cycle at Colegio Alcaozo (Castilla-La Mancha).



Participants

15,985



Workshops held

704 sessions



“Build efficiently” application, a software application where the construction of a sustainable building is proposed with three different pathways: building a new home, refurbishing a home and building a new school. The 3D visualisation offers a real view of the home that facilitates content integration.

Efigy Education digital

We have continued developing innovative, in-house digital educational content and resources to promote universal access to technical knowledge on topics such as the energy transition, the circular economy, sustainability, efficient construction, energy efficiency, air quality and new energy technologies, among others.

Efigy Education brings together educational resources that support teachers across primary, secondary, upper secondary and vocational education, regardless of their school context, thereby fostering equal access and promoting educational equity.

Efigy Education strengthens the role of educational **centres** as **key agents** of change, promoting active methodologies.



Efigy Girls Promoting STEAM vocations among girls

It is an educational initiative aimed at fostering STEAM vocations among girls and young women in educational centres, through training experiences based on collaboration, teamwork and solving challenges linked to energy and sustainability. The programme lasts three years and accompanies participants on a long-term training pathway, with the objective of reducing the gender gap in the scientific-technological sphere and promoting educational equity.

In 2025, Efigy Girls strengthened its social dimension by integrating specifically into the “Joining Forces for Valencia” plan, expanding its reach in a territory particularly affected by the 2024 Spain floods. In this

framework, the Foundation incorporated nine **groups in the Valencian Community**, reaching a total of **24 participating groups in the 2025-2026 school year**. The programme continues to be structured around a common challenge that evolves over the three school years, Sustainable cities, Green energy and Climate change, and which allows participants to develop technological skills and environmental awareness.

Efigy Girls is part of the **STEAM Alliance for female talent**, promoted by the Ministry of Education, Vocational Training and Sports, and is aligned with the Sustainable Development Goals and public policies for a just energy transition. Since its launch in the 2019-2020 academic year, **626 girls have participated** in the programme, consolidating it as a benchmark initiative in promoting equal opportunities.

Highlighted Efigy Girls events

Meeting 'Women in the Ecological Transition'

Madrid, 10 March 2025

As part of International Women's Day initiatives, a group of Efigy Girls participants was received at the headquarters of the Ministry for the Ecological Transition and the Demographic Challenge by the third Vice-President and Minister, Sara Aagesen. The meeting enabled the young women to share their vision on the opportunities of scientific-technological careers and to demonstrate their commitment to the energy transition.

626 girls have participated in Efigy Girls since its creation, consolidating the programme **as a benchmark initiative in reducing the gender gap in the STEAM sphere.**



The ninety programme participants presented the projects developed during the school year at a meeting held at the Naturgy Foundation headquarters in Madrid.



The Efigy Girls present their projects to the third Vice-President and Minister for the Ecological Transition and the Demographic Challenge, Sara Aagesen.

Closing event for the 2024-2025 school year of Efigy Girls

Madrid, 21 and 22 May **2025**

The ninety programme participants presented the projects developed during the school year at a meeting held at the Naturgy Foundation and MITECO premises, with the participation of institutional representatives. The event highlighted the teams' collaborative work and reinforced the message of education as a lever for a just and inclusive energy transition.



Attendees and participants

369

Efigy Planet

This is an interactive and innovative learning platform based on *blended learning*, using a gamified methodology that motivates students and makes their learning and progress visible.

Efigy Planet, a multimedia resource aimed at students and teachers in the Middle and Upper Primary cycles of Spanish educational centres, which facilitates teaching around energy by expanding curricular content on energy, technologies, STEAM disciplines and environmental sciences.

To view the project, click here



Multimedia resource aimed at teachers registered on the Efigy Planet platform.

Efigy Schools Educational centres committed to the energy transition

In 2025, Efigy Schools is consolidating as a comprehensive educational initiative and one of the proposals with the greatest transformative capacity of the Naturgy Foundation. Beyond a digital platform, it structures a progressive educational journey

that accompanies centres in their commitment to environmental preservation, responsible energy use and the transition to a new energy model.

Aimed at teachers and students in Secondary Education, Baccalaureate and Vocational Training cycles, the initiative offers a virtual environment developed with specialists in STEAM didactics and based on an innovative and gamified methodology, which turns learning into an active, practical experience oriented to solving real challenges.

As a new feature in 2025, Efigy Schools evolves towards a committed-centre model, in which schools and institutes progress by overcoming challenges linked to energy, sustainability and the environment, reaching different levels of involvement - bronze, silver, gold and diamond -.

This pathway culminates in a high-impact goal: centres with the highest level of commitment may even be able to opt for the installation of a photovoltaic solar installation, turning learning into a real transformation of the centre itself. In this way, Efigy Schools integrates education, action and infrastructure improvement, reinforcing the role of educational centres as active agents of a sustainable, just and shared energy transition.

To view the project, click here



Visualisation of the Efigy Schools platform, which allows free access to all Secondary, Sixth Form and Vocational Training centres in Spain.

7th edition of the Efigy Technology Competition



A defence of their STEAM project before the judging panel by one of the semifinalist teams at the technological fair during the recognition event for the 6th edition of the Efigy Technological Competition.

Initiative aimed at students in the 3rd and 4th years of Compulsory Secondary Education throughout Spain, with the objective of promoting the values of energy efficiency and fostering technological vocations from an early age.

The programme asks participants to solve a challenge that contributes to improving the planet through energy efficiency, encouraging interest in energy, research capacity, creativity, teamwork and communication skills.

In September, the 8th edition of the Competition was launched, already established as a successful academic proposal among secondary schools across the country.



Views of the participating projects on the YouTube channel total **185.180** across the seven editions and around **6.500 likes** of the videos of the semifinalist projects on social media

29,817



Technology projects presented by **34** educational centres from **13** participating autonomous communities

97



Beneficiaries in this 7th edition

3,800



Madrid, 23 May 2025

Broadcast of the event via streaming.

Hosted by motivational speaker Sergi **Grimau**.

With the participation of **Irene Fernández-Mayoralas**, Deputy Assistant Director for Centres and Programmes of the Ministry of Education, Vocational Training and Sports, by delegation of the Minister of Education, Vocational Training and Sports, **Pilar Alegría**; and **María del Rosario Heras**, PhD in Physics and Emeritus Researcher at the Energy, Environment and Technology Research Centre (CIEMAT).

Jury formed by **Judit Carreras**, Director of the Institute for Just Transition of the Ministry for the Ecological Transition and the Demographic Challenge; **Belén Gilarranz**, Head of Institutional Relations at the Spanish Foundation for Science and Technology (FECYT), under the Ministry of Science and Innovation; **Pura Fernández**, Vice-President for Scientific Culture and Citizen Science of the Spanish National Research Council (CSIC); **Nuria Rodríguez**, Director of Environment and Social Responsibility of Naturgy; and **Manuel Calvo**, Director of Energy and Environment of the Naturgy Foundation.



Winners of the 7th edition of the Efigy Technology Competition at the Recognition Event, together with the jury and the winning teams.

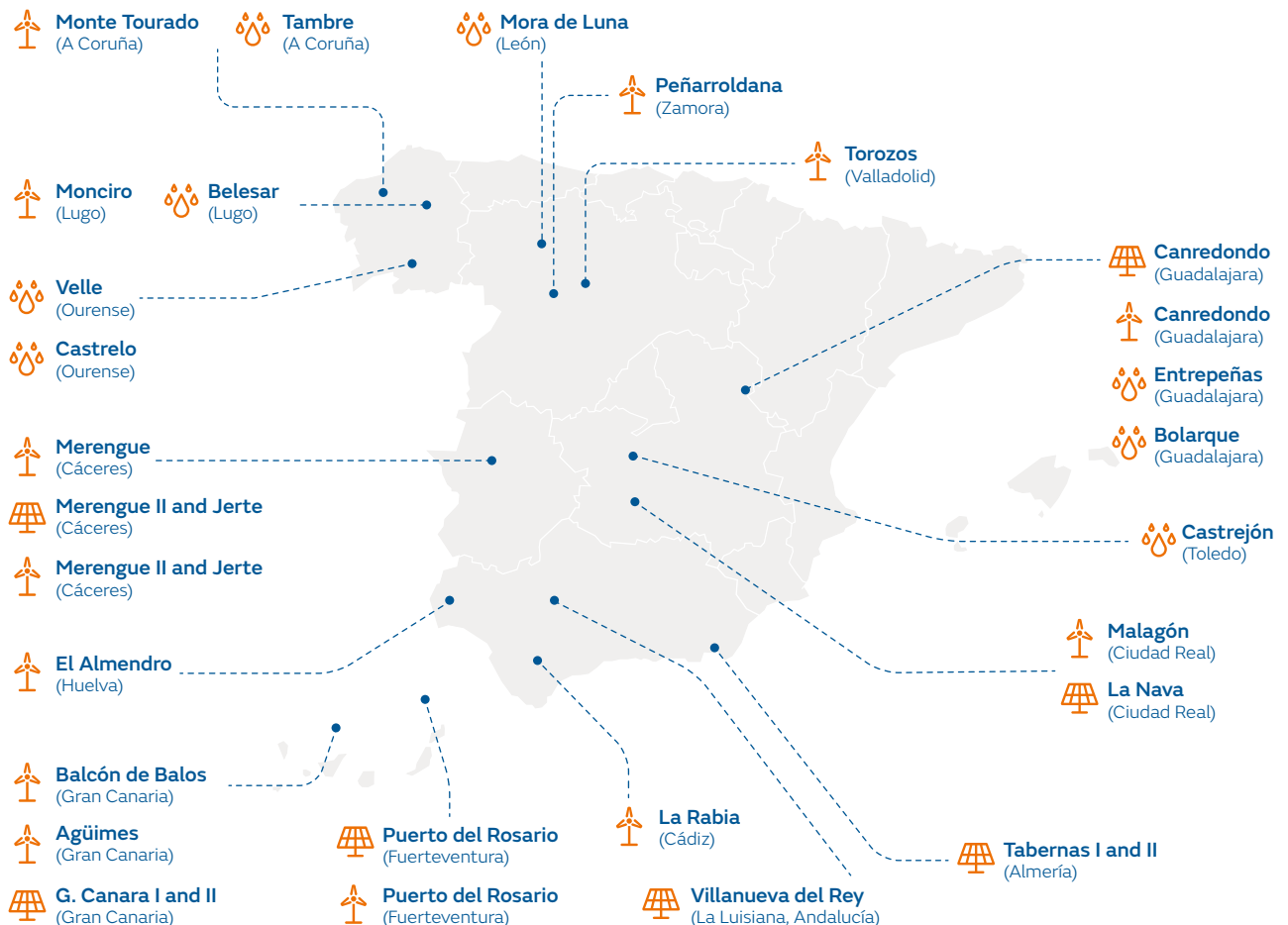
Visits to Naturgy power generation plants

Visits to Naturgy energy generation plants form part of the educational experiences of Efigy Schools, allowing the learning pathway to be complemented with practical learning about the energy transition. Developed in collaboration with the Renewable Generation Directorate, these visits, in-person or virtual, bring students, associations, companies, among other groups, closer to the real operation of hydroelectric plants, wind farms and photovoltaic plants, as well as the professional profiles and competences linked to the sector. Integrated as an applied experience, the visits reinforce the role of educational centres as active spaces for awareness-raising and commitment to the energy transition.



Visit to the facilities of the Bolarque Hydroelectric Power Plant, Guadalajara (Castilla-La Mancha).

 **5,794** people
Visits to power plants



Mentoring and initiatives to promote technological careers

This programme aims to offer career guidance to Secondary and Vocational Training students, encouraging the development of technological vocations and attracting talent to the energy sector.

Together with renowned educational institutions, we have organised training stays and outreach events at our facilities that showcase the various professional profiles required in the industry, as well as the skills and competencies that support professional development.



Delivery of a guidance day at IES Don Juan Manuel de Cifuentes in Guadalajara (Castilla-La Mancha).

Pooling Energy for Education

Education as an axis of recovery and future

In a context marked by the effects of the 2024 Spain floods, education has become a fundamental pillar for the recovery and reconstruction of the territory. Within this framework, part of our educational activity in 2025



Installation of photovoltaic panels at CEIP Sanchís Almiñano in Alaquás (Valencia).

was developed within the Joining **Forces for Valencia plan**, integrating energy and environmental education as a tool to strengthen the resilience of educational centres and the communities to which they belong.

The actions promoted in this area make it possible to bring knowledge about energy, sustainability and energy efficiency closer to the affected centres, connecting learning with the reality of the environment and helping to generate a culture of participation, responsibility and shared future.

The programme expects to reach around 130 educational centres in 38 municipalities, which benefit from workshops, resources and educational experiences that bring science and technology closer to younger people, turning energy and sustainability into motivating and meaningful learning for thousands of students.

In 2025, we carried out 107 workshops in 28 educational centres, thereby initiating the progressive roll-out of the planned actions.

The educational project integrates the actions of the Efigy Education programme with additional measures aimed at improving the energy efficiency of the centres themselves.

In this sense, it includes the installation of photovoltaic solar systems in 40 primary education centres, as well as carrying out energy audits, conceived as a cross-cutting educational tool aimed at involving teachers and students in understanding the centre's energy consumption and adopting more responsible habits.

By the end of 2025, we had completed 5 photovoltaic solar panel installations, directly benefiting 1,268 students.

Presentation event for the Naturgy Foundation's educational action in the Valencian Community, aimed at teachers

Valencia, 23 September **2025**

CaixaForum premises.

With the participation of **Eva Buch**, Director of Education and outreach at the Naturgy Foundation.



Eva Buch, Director of Education and outreach at the Naturgy Foundation, during her presentation to teachers.



María Eugenia Coronado, Director of the Naturgy Foundation, during the opening plenary session of the School Energy Council of the "Joining Forces for Valencia" Programme at the Polytechnic University of Valencia.

Opening plenary session of the School Energy Council of the "Joining Forces for Valencia" Programme

Valencia, 10 December **2025**

Universitat Politècnica de València (UPV) premises.

*The Joining Forces for Valencia plan integrates **energy education** and **sustainability** as **key tools for the recovery and future of the affected educational centres.***

Technology outreach and awareness experiences

The Naturgy Foundation promotes its own awareness-raising and technological outreach experiences within the framework of educational events, fairs and festivals, with the objective of bringing scientific and technological culture closer to the public and promoting the values of energy efficiency and sustainability.

During 2025, the Foundation participated in different territorial events with innovative and gamified proposals. Among them, The **Win Win Lab stands** out, an itinerant experience developed in Castilla-La Mancha that, through games and experimentation, shows how the energy transition can create green jobs and contribute to the revitalisation of rural territories. Likewise, we were present at fairs such as **Ingenio Solidario** (Gran Canaria) and **Paladea** (Fuerteventura), in collaboration with Naturgy Renovables and local

entities, offering participatory workshops and outreach exhibitions that connect energy, technological innovation and sustainability with everyday spheres such as community life or gastronomy.



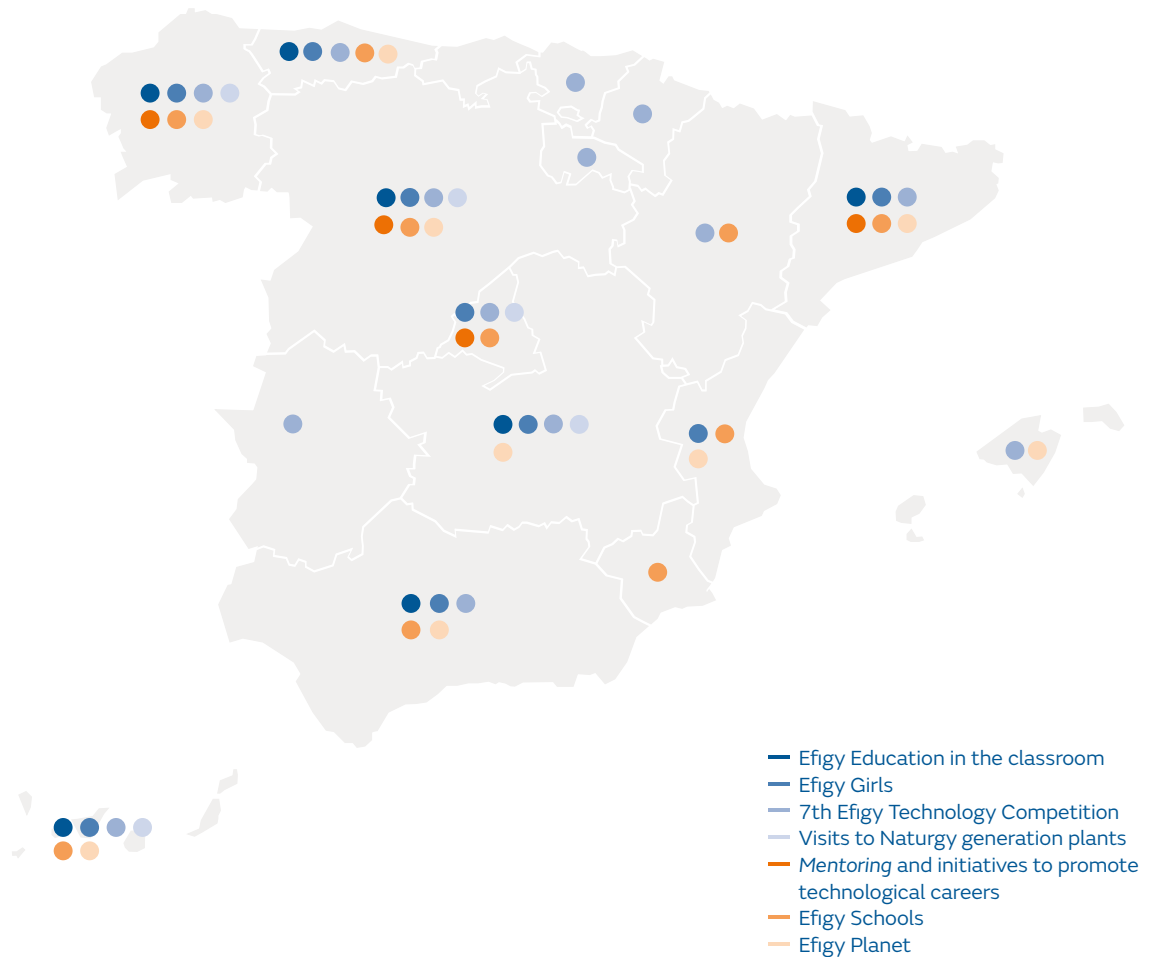
Itinerancy of the outreach experience on Avenida Marítima de El Burrero, in the municipality of Ingenio.



Through the game “Repoblón”, participants in this experience discover the opportunities offered by the energy transition in rural environments.



Naturgy Foundation participation at the Paladea Fair.



Efigy Education strengthens the role of **educational centres** as **key agents** of change, promoting active and collaborative methodologies and fostering STEAM vocations.



Average satisfaction rating

5.6 out of **6**

Vocational Training for Employment

During 2025, Vocational **Training for Employability has consolidated** as one of our strategic core areas of activity, strengthening its role as a response to the challenges of the energy transition, the transformation of the labour market and the need for a just and inclusive transition. In a context of accelerated decarbonisation and growing demand for qualified professionals, we intensified our training activity, expanding the reach of the programmes and strengthening alliances with educational institutions, public administrations and sector entities.

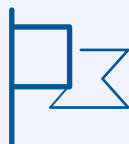
Training action is **structured around two complementary pillars: on the** one hand, training for Vocational Training teachers, aimed at the ongoing updating of technical knowledge and its application in the classroom; and, on the other, professionalising training aimed at people in situations of vulnerability or unemployment, which combines technical content, transversal competences, occupational risk prevention and placements, with the objective of facilitating job placement. All actions are developed in collaboration with sector experts, universities and reference associations, ensuring technical training that is up to date and aligned with the real needs of the labour market.

In figures



Hours of training delivered

2,150



Agreements with Autonomous Communities

9



Participants with professional certifications

432



Agreements with other entities:

12



Beneficiaries

27,957

of FP in 2025



Naturgy Foundation Training Campus

During 2025, our Training Campus has established itself as a key tool for disseminating *online* training in matters linked to energy, sustainability and the energy transition.

Courses related to renewable gases and sustainability applied to the productive system stand out in particular.

In this context, and as a result of the collaboration agreement with the State Public Employment Service (SEPE) and the integration of the Campus's training offering into FUNDAE's Digitalízate programme, we have managed to significantly expand the territorial and social reach of training, increasing the number of users and access to content.

These results reinforce the role of the Naturgy Foundation Training Campus as a tool that facilitates free access to knowledge from any point in the territory, supports improved employability and accompanies the energy transition from an inclusive and long-term perspective.



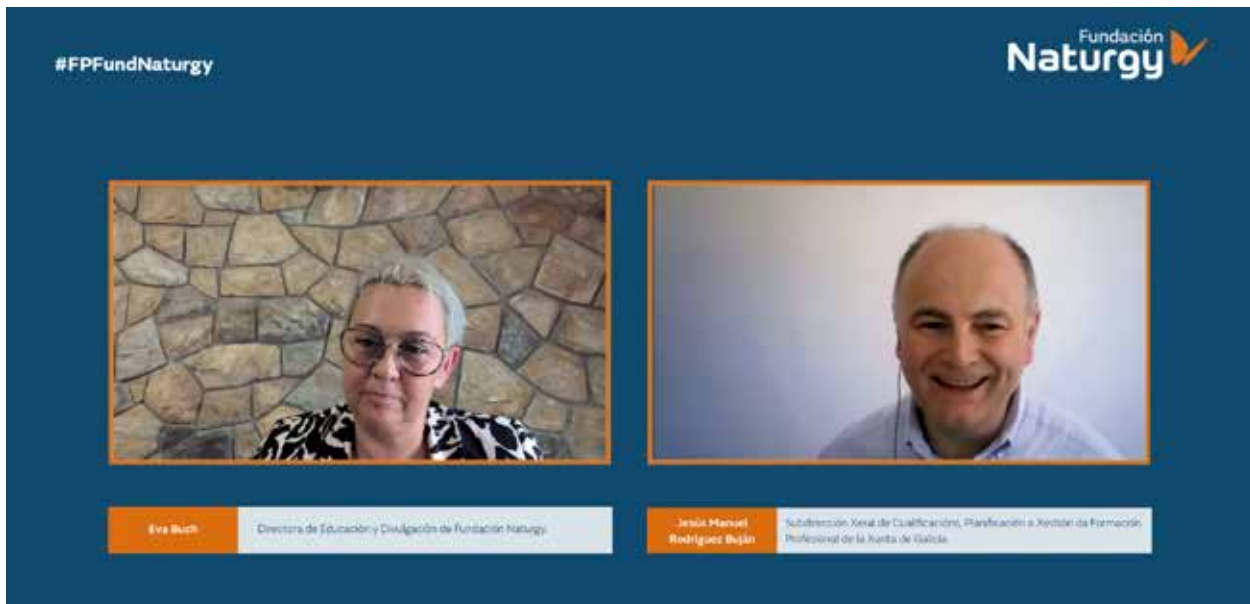
Naturgy Foundation Training Campus.

Our Training Campus has established itself **as a** key tool for disseminating online training in matters linked to **energy, sustainability** and the **energy transition**.

Train-the-trainer programmes for Vocational Training

During 2025, train-the-trainer programmes for Vocational Training strengthened their role as one of our priority lines, with the objective of updating teachers' technical and pedagogical competences in key areas of the energy sector. In a context of rapid technological evolution and new training curricula, the Foundation developed 8 training actions in areas such as renewable

gases, digital energy networks, photovoltaic solar energy, efficient buildings and sustainability applied to the productive system. In collaboration with regional educational administrations, through 9 agreements in different Autonomous Communities, we trained and certified 209 teachers, who will pass on the knowledge acquired to thousands of students, strengthening Vocational Training as a strategic pathway into employment in the energy sector.



Inauguration of the train-the-trainer programme in Sustainability Applied to the Productive System.

Training delivered for teachers in 2025

Training	Training hours	Profile	Professionals	Autonomous Communities
Energy Consultancy	25	Vocational Training Trainers	Sociocultural and community services.	Castilla y León, Castilla la Mancha
Green and digital gas networks	25	Vocational Training Trainers	Installation and maintenance	Castilla y León, Castilla la Mancha, Community of Madrid
Sustainability applied to the productive system (basic)	30	Vocational Training Trainers	All professional families	Andalusia, Asturias, Castilla y León, Castilla la Mancha, Catalonia, Community of Madrid
Sustainability applied to the productive system (advanced)	30	Vocational Training Trainers	All professional families	Galicia
Sustainable building and rehabilitation	30	Vocational Training Trainers	Building and civil engineering, Installation and maintenance, Energy and water, and Electricity and electronics	Andalusia, Asturias, Castilla y León, Castilla la Mancha, Community of Madrid, Valencian Community, Galicia
Digitalisation of electricity networks	25	Vocational Training Trainers	IT and Communications. Installation and Maintenance Electricity and electronics	Andalusia, Castilla y León, Community of Madrid, Valencian Community, Galicia
Renewable gases: technologies, uses and benefits	25	Vocational Training Trainers	Energy and water. Chemistry. Agriculture. Installation and Maintenance.	Andalusia, Castilla y León, Castilla la Mancha, Valencian Community, Galicia
Design and maintenance of photovoltaic solar installations	25	Vocational Training Trainers	Energy and water, Installation and maintenance, Electricity and electronics	Andalusia, Asturias, Castilla y León, Catalonia, Community of Madrid, Valencian Community, Extremadura, Galicia

As a new development in 2025, we developed a specific teaching resource to support teachers in effectively incorporating **sustainability** in the classroom, linked to the module “Sustainability applied to the productive system”.

This resource, structured in six thematic blocks, offers technical references, audiovisual resources and theoretical-practical activities, designed for direct application in the classroom, aligned with Vocational Training curricula, facilitating achievement of learning outcomes and strengthening the link between sustainability, the productive system and professional reality.



Module on Sustainability applied to the productive system.

Vocational training for employability

Professionalising training is aimed especially at young people, people in situations of unemployment or vulnerability and professionals who wish to improve their employability, and is supported by a strong network of alliances with social and educational organisations. This approach makes it possible to train participants and facilitate their entry into the labour market, responding to the growing demand for qualified professionals in the field of the energy transition.

2025 was a year of strategic expansion of this initiative, reaching **477 people enrolled in 19 training actions**.

Our training content is developed in collaboration with universities, sector associations and active companies, ensuring alignment with real industry practices and the latest technological innovations in the energy sector.

The professionalising programmes include non-work placements in companies and specialised centres, together with internationally recognised official certifications, such as the GWO (*Global Wind Organisation*) certification for the wind sector or the Occupational Risk Prevention (PRL) certifications required for these training programmes, as well as official gas-sector certifications accredited by Sedigas-Conaif. This highly practical approach improves the quality of learning and facilitates immediate entry into the labour market.

In 2025 we renewed our alliance with FUNDAE to integrate our training into the Digitalízate platform, and strengthened ties with the State Public Employment Service (SEPE) to reach more people in situations of unemployment.

The organised courses cover key areas for the energy transition:

- Installation and maintenance of solar photovoltaic systems.
- Maintenance of wind farms.
- Energy-efficient home refurbishment.
- Type B gas installers.
- Digitalisation of green networks.
- Energy advice in vulnerable environments.

These programmes, lasting between 30 and 200 hours, were delivered in collaboration with entities such as the Plataforma para el Empleo Verde, the Polytechnic University of Madrid (UPM), the Polytechnic University of Valencia (UPV), the Gremi de Constructors d'Obres de Barcelona i Comarques, the Spanish Wind Business Association, the Foundation's Energy School, the Universitat Oberta de Catalunya (UOC) and the Spanish Gas Association (Sedigas).

We carried out the actions in Extremadura, A Coruña, Seville, Cádiz, Valencia and Catalonia, and they include non-work placements and training in specialised centres, facilitating direct application of the knowledge acquired.

It should also be noted that in 2025 CVC Philanthropy Limited once again placed its trust in the Naturgy Foundation by renewing its support for our

professionalising training lines and contributing to co-financing training actions in photovoltaic solar and wind energy in Andalusia, thereby reinforcing territorial impact and the shared commitment to employability and the energy transition.

Professional training for employability. In figures



Total enrolled

477



Total beneficiaries trained

335



Hours of training delivered

1,903



Professionalising training programmes

19

Vocational training given in 2025

Training	Training hours	Profile	Autonomous Communities
Energy advice in vulnerable environments	30	Young people Tandem Programme	Andalusia, Catalonia, Community of Madrid, Chartered Community of Navarre
Efficient building and rehabilitation	30	Young people Tandem Programme	Andalusia, Catalonia, Community of Madrid, Chartered Community of Navarre
Wind farm maintenance Training Action 1	50	Unemployed people and vulnerable groups	Galicia
Wind farm maintenance GWO	32	Unemployed people and vulnerable groups	Galicia
Wind farm maintenance PRL	60	Unemployed people and vulnerable groups	Galicia
Digitalisation of electrical networks	80	Young people, teachers and VET students, unemployed people and sector professionals	Coruña
Wind farm maintenance	30	Young people, teachers and VET students, and energy-sector professionals	Coruña
Maintenance of wind farms	200	Unemployed people and vulnerable groups	Coruña
Installation of solar photovoltaic systems with a gender perspective	200	Unemployed women, gender-focused training	Extremadura
Installation of photovoltaic solar systems (2 editions)	200	Unemployed people and vulnerable groups	Seville (co-funded by CVC Philanthropy Limited)

(Continued)

Training	Training hours	Profile	Autonomous Communities
Wind farm maintenance	200	Unemployed people and vulnerable groups	Jerez de la Frontera (co-financed by CVC Philanthropy Limited)
Digitalisation of gas networks	41	Groups affected by the 2024 Spain floods	Valencia
Type B gas installer (2 editions)	120	Groups affected by the 2024 Spain floods	Valencia
Energy-efficient home refurbishment	200	Groups affected by the 2024 Spain floods	Valencia
Energy-efficient home refurbishment	20	Groups affected by the 2024 Spain floods	Valencia
Installation of photovoltaic solar systems (2 editions)	150	Groups affected by the 2024 Spain floods	Valencia

Training in wind farm maintenance

During 2025, training in **wind farm maintenance** consolidated as one of the programme's most in-demand lines, thanks to its hybrid format and its strong practical approach.



Professionalising training in wind farm maintenance in Jerez de la Frontera (Andalusia).



Professionalising training in wind farm maintenance in Coruña (Galicia).

Overall, the professionalising training promoted by the Naturgy Foundation reflects a commitment to a **comprehensive training model**, aligned with the **real needs of the labour market**, the technological challenges of the energy sector and **the principles of a just energy transition**, strengthening the development of participants' technical capabilities to effectively contribute to their employability.



Practical training in wind farm maintenance carried out at the facilities of Inaudita Formación y Consultoría in Cambre (A Coruña).

Training on the installation and maintenance of solar photovoltaic systems

In the field of photovoltaic solar energy, the third gender-focused edition in Extremadura stands out in particular, aimed exclusively at women and sponsored by the Naturgy Foundation, designed to promote equal opportunities and the incorporation of female talent into the sector; as do the two training programmes we delivered in the Valencian Community within the Joining Forces for Valencia plan.

Training aligned with high labour-market demand and with direct *impact in* priority territories.



Gender-focused professionalising training in photovoltaic solar installation in Extremadura.

Training on energy-efficient home refurbishment

Training in efficient home rehabilitation positioned itself in 2025 as a key line of the programme, in response to growing demand for qualified professionals in sustainable building. Throughout the year we delivered three training actions, two of them within the Joining Forces for Valencia plan.



Training in efficient home rehabilitation in Valencia.

—

Training aimed at ensuring safety, efficiency and technological adaptation in a context of transformation of the energy system.

Gas-sector training programmes

During 2025, the Naturgy Foundation promoted a line of professionalising training in the gas sector, aimed at strengthening the availability of qualified technical profiles and supporting the modernisation of energy infrastructures. The training actions combined technical and regulatory training in Type B gas installations with specialised content on the digitalisation of gas networks, integrating the use of new digital tools applied to the management, operation and maintenance of gas infrastructures.



Professionalising training for Type B gas installers.



Practical training in Type B gas installers carried out in the workshop of the training centre in Paterna (Valencia).

Other relevant actions

GreenCompetence4All conference of the Fundació Germà Benito Menni Tandem Programme

Madrid, 6 March

At this training and employment event promoted by Fundació Germà Benito Menni, funded by SEPE and in collaboration with energy-sector companies, we took part in the round table “The energy sector as a tool for creating youth employment”, highlighting the growing demand for specialised technical profiles in this area and the opportunities this offers to young people in situations of exclusion or who have difficulties accessing employment.



Contribution by Eva Buch, Director of Education and outreach at the Naturgy Foundation, at the conference.

Conference “Decarbonisation and energy rehabilitation. Innovation and social impact”, organised together with the College of Architects of Catalonia



Eva Buch, Director of Education and outreach at the Naturgy Foundation; and Alberto López, Director of the Sert School of COAC, during the conference.

The Naturgy Foundation and the College of Architects of Catalonia (COAC) organised a conference within the “Decarbonising Architecture” programme, at which national experts shared success stories and analysed the challenges and opportunities of energy rehabilitation and sustainable innovation. The session addressed the decarbonisation of the built stock, solutions for energy rehabilitation, including that applied to homes in situations of vulnerability, and the importance of professionalising training as a lever to improve employability and equip sector professionals for the challenges of the energy transition.

Participation in the “InnovaTech Programme”, organised by the Xunta de Galicia

Within the Vocational Training for Employability Programme, the Naturgy Foundation participated for the second consecutive year in the InnovaTech FP Programme, promoted by the Xunta de Galicia, promoting applied innovation and sustainability among Vocational Training students. In the 2025 edition, and in collaboration with Naturgy Renovables, the Foundation proposed a challenge focused on the circular economy and energy innovation, aimed at developing solutions for the reuse and recycling of decommissioned wind turbine blades, in the context

of wind farm repowering. The CIFP Valentín Paz Andrade centre in Vigo was recognised for a project to reuse wind blades as floats for mussel rafts.

Likewise, in November 2025 we presented the challenge for the InnovaTech FP 2026 edition - “Dams with a Future: Energy and Nature in Balance”-, with the objective of continuing to promote innovative proposals that integrate technical knowledge, environmental sustainability and creativity around hydroelectric infrastructures.



Programme participants at the Palacio de Congresos e Exponicións de Galicia, together with the Director-General for Vocational Training of the Consellería de Educación, Ciencia, Universidades y Formación Profesional, María Eugenia Pérez.

Pooling Energy for Employment

In 2025, the employment line **linked** to the **Joining Forces for Valencia** plan helped generate job placement opportunities **in the field of the energy transition, with** particular attention to people in situations of unemployment or vulnerability.

Actions focused on promoting professionalising training for **in-demand profiles** - such as installation and maintenance of photovoltaic systems, energy rehabilitation, network digitalisation or installer certification -.

Our objective is to train around **300 people between 2025 and 2026**, combining technical training, transversal competences and placements in real environments.

Complementarily, we established agreements with specialised **social organisations, such as Fundación Novaterra and Fundación Nova Feina**, which play a key role in identifying people affected by the 2024 Spain floods who require professional reskilling processes, as well as providing them **with** individualised support in job search.

In 2025, seven professionalising training programmes were brought forward focusing on digitalisation of gas networks, Type B gas installation, efficient home rehabilitation and installation and maintenance of photovoltaic panels.

In figures



People trained

109



With **professional** certificate obtained

46



Entered the labour market

10



People in the process of work placements, with certification expected once this period has ended.

34

These results reflect the plan's progressive impact and its contribution to a recovery of the territory based on quality employment and a just energy transition.

Publications in Education and Vocational Training

— Environment and disinformation. Youth perceptions of energy and sustainability in Spain

FAD Juventud and the Naturgy Foundation

July 2025

Together with the Reina Sofía Centre of Fad Juventud, the Naturgy Foundation has developed this unprecedented study analysing the level of knowledge, disinformation and perception among young people in Spain, aged 15 to 29, in the field of sustainability, the environment and energy.

The report is based on a triangulated methodology - documentary review, *online* listening and surveys - which makes it possible to identify the main sources of disinformation and measure the influence of false narratives about the climate emergency in the youth imagination.

The results provide a rigorous diagnosis that serves as a basis for designing prevention and awareness-raising programmes, as well as for formulating public policies aimed at reducing the impact of disinformation and promoting a critical understanding of the energy transition.

Presentation of the study

Madrid, 8 July.

With **Margarita Guerrero**, Director-General of the Institute of Youth of the Ministry of Youth and Childhood; **María Eugenia Coronado**, Director-General of the Naturgy Foundation; and **Beatriz Martín Padura**, Director-General of Fad Juventud.

Presentation of the report's results by **Alejandro Gómez Miguel**, researcher at the Reina Sofía Centre of Fad Juventud.



From left to right: María Eugenia Coronado, Director-General of the Naturgy Foundation; Beatriz Martín Padura, Director-General of Fad Juventud; Mario Viciosa, Head of Science at Newtral and journalist specialising in science and the environment; Margarita Guerrero, Director-General of the Institute of Youth of the Ministry of Youth and Childhood; Alejandro Gómez Miguel, researcher at the Reina Sofía Centre of Fad Juventud; Rocío Benavente, Editorial Projects Coordinator at Maldita.es and journalist specialising in verification and the fight against scientific and climate disinformation; Luis Quevedo, science communicator; Anna Sanmartín, Director of the Reina Sofía Centre of Fad Juventud; Manuel Calvo, Director of Energy and the Environment at the Naturgy Foundation; and Eva Buch, Director of Education and outreach at the Naturgy Foundation.



Download the publication here



— **Collection of publications for Vocational Education and Training in Energy. Vocational training for employability.**

In 2025, the Naturgy Foundation continued to expand and update *the Vocational Education and Training in Energy* collection, a series of theoretical-practical publications that strengthen vocational training in the energy field and help improve employability in a sector in transformation. The collection, developed with experts and aligned with the Alliance for Vocational Training and the Just Transition Strategy, offers up-to-date technical content aimed at teachers, students and professionals, and is available in open access through the Foundation's Knowledge Centre and the Digitalizate platform (State Public Employment Service (SEPE)), facilitating skills updating and access to specialised knowledge.

The publications are recognised by the Ministry of Education, Vocational Training and Sports, the State Public Employment Service (SEPE), the State Foundation for Training in Employment (FUNDAE) and the National Institute of Qualifications (INCUAL).

— **Review and update Renewable gases: technologies, uses and benefits**

Amparo Antolí García, Sara Milner García, Luis Puchades Rufino, Bárbara Sanchez Lang and Elisa Torner Cantó, with the Naturgy Foundation

February 2025

In its revised and updated version, this volume addresses how renewable gases such as biogas, biomethane and green hydrogen are key in the energy transition and play a significant role in achieving decarbonisation targets. Their use reduces emissions, drives the circular economy and improves energy security.



Download the publication here



Prizes

— Sustainable building and rehabilitation: the future of construction

Naturgy Foundation and the College of Architects of Catalonia (COAC) - Sert School

September 2025

This publication, developed in collaboration with the College of Architects of Catalonia (COAC) - Sert School, explains why it is key to incorporate sustainability into building and rehabilitation in the face of climate change, updating the classic principles of architecture and translating technical concepts into concrete actions. The training resource analyses the life cycle of materials, the framework of the Technical Building Code (CTE) and energy certification, detailing how to plan an effective home rehabilitation, with applicable guidelines to gain comfort, save energy and increase value.



[Download the publication here](#)



— Award presentation for the best awareness-raising and outreach initiative in the energy field, granted by the Galicia Renewable Energy Cluster (Cluergal)

Santiago de Compostela, 10 October 2025

Together with Naturgy Renovables we received this award for our commitment to training, employability and the promotion of renewable energies in the Galician community, within the framework of Noite Enerxética, an event that brought together broad institutional and business representation from the sector and which forms part of Energy Days 2025.



During the collection of the recognition.

Signing of agreements

— Ministry of Education, Universities and Employment of the Generalitat Valenciana

Valencia, 15 October **2025**



During the signing of the agreement, the Director-General of the Naturgy Foundation, María Eugenia Coronado; and the Regional Minister for Education, Culture, Universities and Employment of the Valencian Community, José Antonio Rovira Jover, signing this collaboration agreement to support educational centres affected by the 2024 Spain floods.

— Sedigas and Sedigas Conaif Certification

Barcelona, 1 July **2025**



During the signing of the agreement, the Director-General of the Naturgy Foundation, María Eugenia Coronado; Naiara Ortiz de Mendibil, Secretary General of Sedigas; and Ana María García Gascó, non-director secretary and Director of Certification of Conaif, signing this collaboration agreement aimed at promoting training in the energy field intended to mitigate the impact of the 2024 Spain floods in the Valencian Community during 2025-2026.

— Fundación Germà Benito Menni

Barcelona, 14 February **2025**



The Director-General of the Naturgy Foundation, María Eugenia Coronado, and the Chair of Fundación Germà Benito Menni of the San Juan de Dios Hospitalier Order, Salvador Maneu, signing this collaboration agreement aimed at promoting training actions in energy matters that favour employability and professional upskilling among people in situations of vulnerability.

— Plataforma para el Empleo Verde

Barcelona, 4 July **2025**



Signing of the agreement with Plataforma para el Empleo Verde aimed at promoting training actions that increase employability in the energy sector in the energy transition process, intended to mitigate the impact of the 2024 Spain floods in the Valencian Community during 2025-2026. In the photo, from left to right, Albert Sala Jofre, representing PEV; the Director-General of the Naturgy Foundation, María Eugenia Coronado; Gregorio Cascante Pérez representing Plataforma por el Empleo Verde as a co-founding entity; Camila Aranaga Hernández, representing Plataforma para el Empleo Verde; and Eva Buch, Director of Education and outreach at the Naturgy Foundation.

— Samsó

Barcelona, 4 July 2025



During the signing of the agreement, the Director-General of the Naturgy Foundation, María Eugenia Coronado; and Joan Herrera, CEO of Samsó, signing this collaboration agreement aimed at promoting energy audits in educational centres in the Valencian Community to raise awareness of responsible energy use and help mitigate the impact of the 2024 Spain floods.

— Anthesis Group

Barcelona, 4 September 2025



During the signing of the agreement, the Director-General of the Naturgy Foundation, María Eugenia Coronado, and Núria Pous, Director-General of Anthesis Group, signing this collaboration agreement aimed at promoting and supporting teaching and training related to energy, the environment and sustainability in educational centres in the Valencian Community, during 2025 and 2026.

— Fundación Novaterra

Valencia, 17 July 2025



Signing of the collaboration agreement with Fundación Novaterra aimed at developing a vocational training programme in sectors linked to the energy transition, aimed at people in situations of vulnerability in the Valencian Community, especially in areas affected by the 2024 Spain floods.

— Other signed agreements

- Spanish Wind Association (AEE).
- Municipal councils of the Valencian Community in the municipalities of Alaquàs, Xest, Llombai, Quart de Poblet, Silla, Torrent and Utiel.
- 21 educational centres in the Valencian Community: CEIP Amparo Alabau, CEIP Maestro Sanchís Almiñana, CEIP Vila d'Alaquàs, CEIP Ciutat de Cremona and El Municipal L'Alqueria in the municipality of Alaquàs; CEIP Ana Lluch; CEIP Blasco Ibáñez; and CEIP Giner de los Ríos in the municipality of Xest; CEIP Sant Francesc de Borja in the municipality of Llombai; CEIP La Constitució, CEIP María Moliner; CEIP Molí d'Animeta; and CEIP Sant Onofre in the municipality of Quart de Poblet; CEIP Reis Catòlics, CEIP El Pati, CEIP Lluís Vives, CEIP San Roc, CEIP Verge dels Desemparats in the municipality of Silla; CEIP Joan XXIII in the municipality of Torrent; CEIP Canónigo Muñoz and CEIP Enrique Rambal in the municipality of Utiel.
- Spanish National Research Council (CSIC).
- College of Architects of Catalonia (COAC).
- FAMPÀ València.
- Scientia Private Foundation.
- Guild of Building Contractors of Barcelona and Surrounding Areas.
- Naturgy Renovables.
- Naturgy Customers.
- Open University of Catalonia (UOC).
- Polytechnic University of Madrid (UPM).

—

A strong network of institutional, social and business alliances that multiplies the impact of each initiative. Agreements that connect education, employment and sustainability with the real needs of the territory.

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Naturgy Foundation
2025

Agreements and alliances

07





07



Agreements and alliances

- Rehabilitated Alcoholics of Torrent and Comarca Antic.
- Dual Vocational Training Alliance, driven by the Bertelsmann Foundation, the Princess of Girona Foundation, the Spanish Confederation of Employers' Organisations (CEOE) and the Spanish Chamber of Commerce.
- APAC, I.A.P. Association for People with Cerebral Palsy (Mexico).
- Ciudad de la Esperanza Association.
- FPEmpresa Vocational Training Centres Association, Barcelona.
- Wind Power Business Association (AEE).
- Spanish Association of Foundations.
- Nena Paine Association.
- Proyecto Confianza Association.
- Socaire Association.
- Associação para a Autonomia e Integração de Jovens Deficientes IPSS.
- Barcelona Activa – Projecte de Vida Professional (Professional Life Project).
- Belong to Sea.
- Campoval Rugby Club.
- Canillitas con Don Bosco (Dominican Republic).
- Cáritas Española - Social innovation / installation of photovoltaic panels.
- Cáritas Española - solidarity kilometres.
- Cáritas Española - energy rehabilitation of vulnerable homes.
- Cáritas Española - energy rehabilitation of vulnerable homes Valencia.
- Cáritas Española and Quasar Ingeniería S.L.
- Cáritas San Juan de Cuyo (Argentina).
- Cercle d'Economía.
- Club of Rome.
- College of Architects of Catalonia (COAC).
- Technical Architecture Association of Barcelona (CATEB).
- Capuchin Tertiaries Congregation.
- Regional Ministry of Education of the Government of Castilla y León.

- Department of Education of the Principality of Asturias.
- Department of Education and Sport of the Regional Government of Andalusia.
- Regional Ministry of Education and Youth of the Autonomous Community of Madrid.
- Regional Ministry of Education, Culture and Sports of the Government of Castilla-La Mancha.
- Department of Education, University and Vocational Training of the Xunta de Galicia.
- Spanish Red Cross - energy rehabilitation of vulnerable homes.
- Spanish Red Cross - energy rehabilitation of vulnerable homes Valencia.
- E Connecta T 2000 (Generames).
- Factoría F5.
- FAD Juventud.
- Federation of Social Platforms PINARDI.
- Valencian Federation of Persons with Disabilities.
- Foment de L'Habitatge Social.
- Fundació Domus Misericordiae Sant Josep.
- Fundació Habitatge Social.
- Fundació Mambré.
- Fundació Nova Feina.
- Integra Pirineus Private Foundation.
- Fundació Roure.
- Abulense Foundation for Employment (FUNDABEM).
- Altius España Foundation.
- Arquia Foundation.
- Bertelsmann Foundation.
- Capacis Foundation.
- Dasyc Foundation of the Valencian Community.
- Estudio y Cultura Foundation of the Valencian Community (ESYCU).
- Energía sin Fronteras Foundation.
- Energía sin Fronteras Foundation and HH Franciscanos de la Cruz Blanca.
- Eurofirms Foundation.
- Exit Foundation.
- Hàbitat 3 Foundation - energy rehabilitation of vulnerable homes.
- Konecta Foundation.
- María Reventós Foundation - solidarity kilometres.
- Movimiento Ciudadano Foundation.
- Ofrece un Hogar Foundation (Panama).
- Scientia Private Foundation.
- San José para la Adopción Foundation (Chile).
- SEUR Foundation.
- Techo Foundation.
- Tomillo Foundation.
- Vía Activa Foundation (SOM VIA).
- IESE Business School.
- Ingeus - Platform for Green Employment.
- Institut Metròpoli.
- Instituto da Criança (Brazil).
- Ministry of Science, Innovation and Universities – Spanish National Research Council (CSIC).
- Ministry of Science, Innovation and Universities – Spanish Foundation for Science and Technology (FECYT).
- Ministry of Education and Vocational Training – STEAM Alliance.
- Ministry of Education and Vocational Training - vocational training.

- Ministry of Education, Vocational Training and Sports - General Secretariat for Vocational Training.
- Ministry of Labour and Social Economy – State Foundation for Employment Training (FUNDAE).
- Ministry of Labour and Social Economy – Spanish Public Employment Service (SEPE).
- Ministry for the Ecological Transition – Just Transition Institute (ITJ).
- Mohammad Nazrul Chowdhury Begum.
- Naturgy Customers.
- Hospital Order of St. John of God.
- Parish of the Immaculate Conception of Quart de Poblet and Sapiens Energía Coop. V.
- Green Employment Platform.
- Provivienda.
- Royal Elcano Institute.
- SEDIGAS – Spanish Gas Association.
- Capuchin Tertiaries Luis Amigó Farm School.
- Polytechnic University of Madrid – Specialised technical training in the energy field.
- Open University of Catalonia (UOC).
- YMCA.

Registered office

Avda. de América, 38
28028 Madrid

Barcelona headquarters

Avda. Diagonal, 525
08029 Barcelona

www.fundacionnaturgy.org

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